



Global Group of Institutes

(Approved by AICTE, PCI, Pb. Govt. and Affiliated to IKG-PTU, Jalandhar)

Autonomous Status Conferred by UGC | NAAC Accredited A+ Grade

Research Policy

Global Group of Institutes, Amritsar (Punjab)

Prepared by:

**Research Advisory Committee
(RAC)**

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An Autonomous College u/s 2(f) of UGC Act, 1956

NAAC Accredited A⁺ Grade

Research Policy

Global Group of Institutes, Amritsar, as an autonomous institution, acknowledges its responsibility to foster an environment that promotes research, innovation, and knowledge creation. This Research Policy aims to create a structured approach to facilitate research across disciplines, ensuring that research activities contribute to the advancement of knowledge, societal welfare, and the personal development of faculty, students, and staff. The policy aligns with the institution's commitment to enhancing research capacity, facilitating collaborations, promoting ethical research practices, and encouraging interdisciplinary work. This document outlines the key principles, structures, and guidelines that will govern research activities within the institution.

1. Objectives

- (i) **Promote Research Excellence:** Encourage and support high-quality research that contributes to knowledge, innovation, and academic development.
- (ii) **Foster Interdisciplinary Research:** Facilitate collaboration among different departments and faculties to address complex global and local challenges.
- (iii) **Encourage Student Research:** Provide opportunities for undergraduate and postgraduate students to engage in meaningful research activities.
- (iv) **Enhance Research Funding:** Promote the generation of external funding for research through grants, collaborations, and partnerships.
- (v) **Ensure Ethical Standards:** Uphold the highest ethical standards in research, ensuring integrity and respect for human, animal, and environmental welfare.

2. Research Governance

To ensure the effective implementation of this policy, the following research governance framework is established:

- (i) **Research Advisory Committee (RAC):** The RAC is responsible for formulating strategies, overseeing research activities, and monitoring progress. The list of committee members is provided in **Annexure-I**.
- (ii) **Ethics Committee:** Guided by the *Code of Ethics for Research*, this committee upholds the ethical principles and standards governing research conduct. The list of committee members is provided in **Annexure-I**.

3. Comprehensive Research Promotion Policy

Research Promotion Policy aims to develop of research culture in the institution, support/ facilitate faculty and researchers in carrying out their research activities, promote High Quality publications with high impact factor, citations, SCI/Scopus indexed/web of science and enhance research funding through grants, collaborations, and partnerships.

To advance the institution's policy goals, researchers will be supported through **(i) Seed Grants**, recognition via **(ii) Quality Publication Awards**, **(iii) Financial Assistance for Conference Participation**, and **(iv) Facilitation of Patent Filings**.

(i) Seed Grant: Initial seed grant for developing research facilities in the departments up to 50,000/- may be given on the basis of justified project proposal duly approved by Research Advisory Committee (RAC). The following procedure will be followed:

- Invites application from Faculty Members having two years' experience at global group of institutes.
- Proposal will be checked in the office of Chairperson RAC for award of Seed Money Projects.
- Faculty members give their presentation on scheduled date and time.
- On the basis of project proposal and presentation, seed money budget will be decided by the committee after proper justification given by the faculty member at the time of presentation.
- Papers regarding allocation of funds for seed money will be sent to the Campus Director for its approval.
- After approval from the Campus Director, office order for allotment of seed money projects issued by the office of Chairperson to concerned faculty.

(ii) Quality Publication Awards: To encourage faculty members for publishing research papers in quality journals with authentic **Thomson Reuters** impact factor, financial incentives to be given as per following:

Sr. No.	Paper accepted /published in SCI/ Scopus/ WoS/ UGC listed journal with 'Thomson Reuters' impact factor	Financial Incentive (Rs.)
1	Impact Factor ≥ 10	30,000/-
2	Impact Factor $\geq 5 \leq 9.9$	20,000 /-
3	Impact Factor $\geq 2 \leq 4.9$	10,000/-
4	Impact Factor $\geq 1 \leq 1.9$	5,000/-
5	Impact Factor $\geq 0.5 \leq 0.9$	2,500/-
6	Impact Factor $\geq 0.1 \leq 0.4$	1,000/-
7	No impact Factor but peer reviewed	500/-

(iii) Financial Assistance for Conference Participation:

- The financial support shall be partial and provided to the approved applicants on their request.
- Institute will reimburse **registration 100 % + travel 50 %** (economy) for physical; 100 % registration for virtual, once in 2 years for abroad and once in a year in India.
- The applicant must have applied for travel grants for the conference from at least one funding agencies.
- This benefit can be availed once every two years for international events and once every year for national events.

(iv) Facilitation of Patent Filings: All expenses related to filing a patent shall be borne by the Institute, provided the patent is filed in the name of the Institute.

4. Established Framework

In return, authors are expected to align with the Established Framework, ensuring that their work adheres to **(i) Areas of Focus for Research**, prudent **(ii) Funding and Resource Allocation**, rigorous **(iii) Ethical Standards for Research Practices**, institutional guidelines on **(iv) Intellectual Property and Patent Policy** and best practices for **(v) Research Dissemination and Publication**.

(i) Areas of Focus for Research

- a) **Interdisciplinary Research:** Global Group of Institutes, Amritsar, encourages research that spans across disciplines to address contemporary issues such as climate change, health care, social justice, technology, and sustainable development.
- b) **Applied Research:** Research with direct implications for society, industry, and community welfare will be prioritized, aligning with the institution's objective of promoting societal relevance.
- c) **Fundamental Research:** Research in basic sciences and humanities will also be encouraged to contribute to the intellectual growth of the academic community.
- d) **Innovation and Entrepreneurship:** The Institute will support innovative research that has potential for commercialization, technology transfer, and startup creation.

(ii) Funding and Resource Allocation

- a) **Internal Funding:** The Institute will establish internal research grants to support faculty and student projects. These grants will be aimed at initiating new research, supporting pilot projects, and funding exploratory studies.
- b) **External Funding:** Faculty members will be encouraged to apply for National and International research funding through government bodies (such as DST, DBT, UGC), private foundations, and industry partnerships.
- c) **Research Infrastructure:** The institution will allocate resources to maintain and upgrade research infrastructure, including laboratories, equipment, library resources, and digital repositories.

(iii) Ethical Standards for Research Practices

- a) **Research Design and Planning:**
 - Researchers must ensure that their studies are well-planned, methodologically sound, and capable of producing valid and reliable results.
 - Clear hypotheses and objectives should be outlined, and ethical considerations must be addressed in the research design phase.
- b) **Confidentiality and Privacy:**
 - Researchers must maintain the confidentiality of research participants and respect the privacy of individuals. Personal data must be stored securely and only used for the purposes specified in the research.
 - Data collected during the research should be kept confidential unless explicit consent for its disclosure has been provided.
- c) **Minimizing Harm:**
 - Researchers must take all necessary steps to minimize any physical, psychological, or social harm to participants. Where potential risks exist, they must be communicated clearly, and appropriate safeguards must be implemented.
 - For animal research, ethical guidelines must be followed to minimize harm and distress to the animals, in compliance with relevant laws and institutional guidelines.

- d) **Plagiarism and Academic Integrity:**
 - Researchers must avoid plagiarism in all its forms, including copying text, data, or ideas without proper attribution. Similarity must be $\leq 15\%$ (Turnitin) before submission/ publication.
 - All research findings, methodologies, and sources should be acknowledged and referenced accurately.
- e) **Conflict of Interest:**
 - Researchers must disclose any personal, financial, or professional interests that may influence the research process or outcomes. Any conflict of interest should be managed and disclosed in publications and presentations.
 - Researchers should avoid engaging in research projects that could create biased or compromised outcomes due to external pressures or personal interests.
- f) **Collaborations and Authorship:**
 - Researchers must recognize and give due credit to the contributions of collaborators, co-authors, and other individuals involved in the research. Authorship should be based on significant contributions to the study's conception, design, analysis, and writing.
 - The order of authorship should reflect the relative contributions of the individuals involved.

(iv) Intellectual Property and Patent Policy

- a) **Ownership of Intellectual Property:** Any intellectual property (IP) generated from research activities conducted at the Institute will be jointly owned by the institution and the researchers. Clear agreements will be established for IP management, especially in collaborative and externally funded projects.
- b) **Patent Filing:** Researchers are encouraged to file patents for innovative findings. The institute will assist faculty and students in navigating the patent filing process and ensuring the protection of intellectual property rights.
- c) **Commercialization of Research:** The college will support the commercialization of viable research outcomes by facilitating technology transfer, establishing partnerships with industry, and fostering a culture of entrepreneurship.

(v) Research Dissemination and Publication

- a) **Publications:** Researchers are encouraged to publish their findings in high-impact, peer-reviewed journals. The Institute will support faculty and students in publishing their research and will cover publication fees where necessary.
- b) **Conferences and Symposia:** The Institute will sponsor faculty and students to present their research at national and international conferences, fostering knowledge exchange and visibility of the institution's research.
- c) **Open Access:** The Institute will promote open-access publishing and provide platforms for the dissemination of research outputs.