

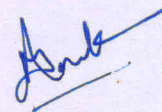
GLOBAL GROUP OF INSTITUTES, AMRITSAR

BEST PRACTICES (2019-2020)

To build a vibrant and supportive community by markedly expanding opportunities to connect and explore ideas for the benefit of nation and its people, Global Group of Institutes have sensed the societal requirements and provided excellent opportunities that are responsive to the needs of the community. Our educational institutes help students to meet Economic, Social, Creative and Environmental challenges to become participants in shaping the world of the future. Our best practices through delivery of variety of programmes will ensure the opening up of frontiers of higher order thinking and problem solving to instil and ignite creative sparks that lie in the young aspirants. The steps/initiatives followed by our institutes foster the cooperation between thoughts and actions by learning through exchange of ideas, expertise and best practices. Some of these practices are given below:

(i) E-TEACHING PRACTICES DURING THE PANDEMIC TIME: The challenging situations in the current scenario have compelled everyone to adopt latest technological modes. Our institutes have adopted several measures such as Zoom and Google Meets in order to provide uninterrupted services to all its students wherever they were located. Moreover, to meet their requirements Power Point presentations and Digitised handwritten notes were emailed to the students, so that they do not lag behind due to the non-availability of books during the period of COVID-19. With the well-groomed teaching faculty, we have provided education in a safer zone by using e-tools. Teaching faculty was allowed to work from home in case of any health problem. As a goodwill gesture the management announced to grant 21-Days Leave with Pay for any COVID-19 infected staff member.

(ii) ONLINE TRANSPARENT EVALUATION SYSTEM: The institutes are in practice of delivering a transparent evaluation system, whether it is internal or external semester examination. Moving one step ahead, the institutes have started using Google Forms/ MST's evaluation system in the current circumstances of COVID-19 through online submission of assignments and examination for the convenience of the students. As a part of continuous evaluation, assignments and tests are processed through online mode. After evaluation of these tests and assignments, the problems faced by the students are discussed in the Zoom Meeting Sessions to discuss the strengths and weaknesses of the respective student. Moreover, transparency is maintained before finalization of marks.



(iii) VIDEO REFERENCES: To assist students for gaining knowledge on Practical related subjects, videos were developed by the teachers and uploaded on You-Tube and Institutes' Website. The link was shared with all the students during the Pandemic.

(iv) COVID -19 PROTECTION INITIATIVES: As a precautionary measure, to make our campus COVID-19 protected, foot operated sanitiser dispensers have been placed at prominent places. Everyone including staff and visitors were checked for abnormal temperature, asked to sanitise hands, wear mask before entering the premises. Free mask were distributed to the needy at the main gate.

(v) ONE SEMESTER/SIX MONTHS TRAINING: Training Placement Cell of the institute provides employment opportunities and world class training to the students in the leading organizations. As a part, our institutes have opted long lasting practice of giving opportunity of six months training to the final year B.Tech students in collaboration with various industries. Many industries/corporate houses approach the training and placement office for selection of students for this six months training. They train these selected students in the real industrial environment. Many industries also provide handsome stipend during the training period. This six months training is made mandatory and forms a significant part of their curriculum. Faculty members of the respective departments are appointed as mentors for each student who assess their progress during training period by visiting the industries where these students are undergoing training. The industries appoint a mentor at their level and give the students suitable projects so that students can concentrate on their work effectively.

(vi) IMPROVING SOFT SKILLS: The institute with the help of Training and Placement Cell keeps on improving soft skills of the students to boost up placements. Dedicated staff is appointed to achieve this aim. Seminars/ Webinars and Group Discussion rounds are also organised to enhance their skills which further help the students to crack their interview rounds whenever companies visit for placement drives.

(vii) FEEDBACK: Feedback is taken regularly at various levels to make the academic environment more transparent and effective. Provision of feedback from stakeholders helps us to understand their range of perceptions. It gives a set of rich information which the institute uses to enhance its strengths and remove deficiencies if any. During COVID-19 Pandemic the institutes switched to online mode of feedback using Google forms etc.

