

GLOBAL INSTITUTE OF MANAGEMENT AND EMERGING TECHNOLOGIES, AMRITSAR

BEST PRACTICES (2017-2018)

The institute has adopted various best practices over a period of time. Some of them are given below:

- (i) **TRANSPARENT EVALUATION SYSTEM:** The institute is in practice of delivering a transparent evaluation system, whether it is internal or external semester examination. As part of continuous evaluation, assignments and tests are conducted. After evaluation of these tests and assignments, these are shown to the respective students to maintain transparency. Before finalization of marks again the students are allowed to see their answer sheets on a given date so that any doubts may be cleared within time.
- (ii) **IMPROVING SOFT SKILLS:** The institute with the help of Training and Placement Cell keeps on improving soft skills of the students to boost up placements. Seminars and Group Discussion rounds are organised at different time intervals, so that students can crack their interview rounds whenever companies visit for placement drives.
- (iii) **FEEDBACK:** Feedback is being initiated in the institute to make it more effective, productive and satisfied in terms of its objectives. Provision of online feedback from all the stakeholders like students, parents, alumni and industry/employers helps us to understand the range of perceptions. This feedback gives a set of rich information which the institute uses to celebrate its strengths, plan further development and achieve higher performance more easily.
- (iv) **IMPROVED RESULTS:** The institute is practising an educational system consisting of theoretical and practical based classes which assists the students to grasp the things practically after attending the lectures. So, with the help of this improved LTP system results are improving in every department of this institute.
- (v) **ONE SEMESTER/SIX MONTHS TRAINING:** Training Placement Cell of the institute provides employment opportunities and world class training to the students in the leading organizations. As a part, this institute has long lasting practice of giving opportunity of six months training to the final year B.Tech, MBA & MCA students in collaboration with various industries. Many industries/corporate houses approach the training and placement office for selection of students for this six months training. They train these selected students in the real industrial environment. Many industries also provide handsome stipend during the training period. This six months training is made mandatory and forms a significant part of their curriculum. Faculty members of the respective departments are appointed as mentors for each student who assess their progress during training time to time by visiting the industries where these students are working. The industry is also advised to appoint a mentor at their level and give the students any suitable projects so that students concentrate on his/her work effectively.

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