

Global Group of Institutes

(Approved by AICTE, PCI, and Affiliated to IKGPTU, Jalandhar)

Please find below the supporting Document for placement Year-Wise

Proofs of Placement Year-Wise (5.2.1)

AY: 2020-2021



HRD/3T/1002411077/21-22

September 15, 2021

Ms. Priya Sharma

House No. 291, Guru Tegh Bahadur Nagar, Tarn Taran

House No. 291, Guru Tegh Bahadur Nagar, Tarn Taran

Amritsar-143401

India

Ph: +91-9877003472

Dear Priya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.



October , 15 2021

Ref No.TCS/2061785

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Gaurav Kumar Jaiswal (Employee ID: 2061785) is a bonafide employee of Tata Consultancy Services. His designation is Graduate Trainee.

This certificate is being issued on his request to enable him to complete application formalities for higher education.

for TATA CONSULTANCY SERVICES

Mr. Biswajit Chatterjee

Senior General Manager - Human Resources

Note: Signature on the document is in the nature of facsimile signature of authorized representative of TCSL.

Serial Number: Candidate ID: 1002116926 Employee No: Year: FY 202 - 2025 INFOSYS LIMITED SERVICE AGREEMENT THIS SERVICE AGREEMENT executed on [date of signing] is with effect from Date of Joining < < date in dd/Mm/yy format> > .22 707/2021 to the successful completion of the Foundation Program Training and up to a period of 12 months from the Date of Allocation to a Practice Unit at Infosys Limited (hereinafter referred to as the "Service Period") BETWEEN: M/s. Infosys Limited, a Company incorporated under the Companies Act. 1956, having its registered office at Plot Nos. 44 & 97 A, 3rd Cross, P.O. Electronics City, Hosur Road, Bangalore - 560 100, represented by its Vice President - HRD Mr. Nanjappa B.S, hereinafter referred to as the COMPANY (which term shall unless repugnant to the context mean and include its successors-in-interest and permitted assignees) of the ONE PART AND: Mr/Ms.<<Name>> Lgawyar Azız MALIK Daughter/Son/Husband/Wife>> of < < Mr./Ms.>> __A&Dut. years, currently residing at ... 122 REGIRERA 5 aged about << Age>> 22 years, currently residing at 132 REGIRGRA 1 hereinafter referred to as the EXECUTIVE (which term shall unless repugnant to the context mean and include his/her heirs, legal representatives, assigns, executors and administrators) of the SECOND PART < < Mr./Ms.>> < < Surety Name>> ABDUL A212 MAUK son/daughter of << Surety's Dad/Mother's Name> > ABDUL TABBAR MAUK aged about << Age> > .
Years, currently residing at 12.2 REGIERIA 1 KUPUAKA 2 KASHAIR - 193222 hereinafter referred to as the SURETY (which term repugnant to the context mean and include his/her heirs, legal representatives, assigns, executors and administrators) of the THIRD PART DEFINITIONS: The following terms shall have the following meanings for the purpose of this Service Agreement: 1. Date of Allocation is the date when the Executive is allocated to a Practice Unit for On-the-Job Training. 2. Practice Unit refers to individual business unit/service-line unit//department where the Executive is posted,

usually after the completion of the Foundation Program Training. A Practice Unit may be a delivery unit

3. On-the-Job training refers to the training imparted to the Executive on allocation to a Practice Unit.

or business enabler function/department.



Date: 19th August '2021

APPOINTMENT LETTER

Dear Neha Varmani

In sequence, to the interview you had with us and offer letter acceptance, we are pleased to make an appointment of employment on the following terms and conditions.

- A. You have been designated to the position of E-Surveillance Auditor at Grade G1, dated 19th August '2021. You shall be assigned with all the duties and responsibilities of the "E-Surveillance Auditor Command Centre" and such other duties on behalf of the Company, as may be reasonably assigned from time to time by the Company's management.
- B. However, your ability and expertise can be utilized in any other field / function in the best interest of the company and there upon you shall be re-designated accordingly. You shall, be required to carry out the duties and responsibilities assigned to you by the company faithfully, diligently and in compliance with, the established policies and procedures, to the best of your ability to protect and promote the interests of the Company.
- C. Postings and future transfers: At present you will be posted at Amritsar. However, based on the Job/ business requirements of the company you are liable to be transferred to any of the other offices / units / companies / associate companies, whether in existence or planned in future, in India or abroad, at our sole discretion.
- D. You will be entitled to leave and holidays as per the leave policy of the company and location of pusting.
- E. You will not in any manner whatsoever, share any secret correspondence, agreement and any such information pertaining to our organization, which you may acquire concerning the company business, to other person/firm or organization.
- F. In case of your leaving the job or termination of the same in any way, your final accounts including terminal or retiral benefits can only be settled after you handover the charge to the person nominated by the company and deliver to him all documents, correspondence, information, notices, goods, stores, property, money and other various materials supplied to you by the company in the proper way suggested by us, failing this, the company shall have the right to withhold the payment of your final dues.
- G. You are required to serve a notice period of 60 days or forfeit a sum equivalent to 60 days gross salary in lieu thereof in case of resignation or relinquishing of job with the company. Company, at its discretion, may allow the employee to forfeit a sum equivalent to 30 days gross salary in lieu of the notice The Company reserves the right to deduct or recover the amount equivalent to employees' gross salary for the unserved notice period, from the full and final dues payable to you.

An equivalent notice will be given by the company or gross salary in lieu thereof will be paid in case of termination of employee.

The waiver of the notice period fully or partially is at the Company's sole discretion. Notwithstanding the above



Offer Letter

Dear Ankita Saini

This has reference to your subsequent interview with us. We have great pleasure in offering you an appointment as Vendor Management Executive with Kochar Infotech Ltd. on following terms:-

Date of Joining - 3rd August-2021

Please note the offer will be withdrawn, in case you do not notify a delay in joining or we are unable to agree to an alternate joining date. Your appointment will totally subject to the reference check.

Probation Period: You would be on probation for a period of 6 months. Your confirmation would be done after your performance review, if found satisfactory.

Place of work: Amritsar

Transfers: You may be transferred to any of our other office whether at present existing or which may be set up in the future at any time and at any place, within and outside India. On such postings you would be governed by the terms and conditions of service applicable to your category of staff employed in the unit.

Relocation Benefit: In case, relocation benefit or any other monetary benefit (Joining Bonus or Notice period buyout) is extended to you, you will be liable to pay the total amount back to the organization if you leave the organization within 18 Months from the date of joining. It would be adjusted in Full and Final statement.

Increments and promotion: - You may be granted increments and promotion solely on the basis of performance and merit and at sole discretion of the company.

Rules and Regulations: You will be subjected to rules and regulations of the company, as may be in-force from time to time at the place where you may be working.

Parallel Employment: You will devote your entire time to work of the company and will not undertake any commercial activities while you are employed with Kochar Infotech Ltd.

Notice Period: 60 days' notice period needs to be served in case you decide to leave the organization.

Misconduct: In case you are charged for misconduct/fraud during your service with us you will be liable to be suspended for such period as the management may deem fit. If the charges against you are proved, your service would be liable for dismissal forthwith, notwithstanding any clause of this letter.

If at any stage of your tenure of your service, it is found that-

Any particulars or details furnished by you are incorrect and/ or this agreement of service has been obtained by misinterpretation of facts; or you have indulged in misrepresentation while dealing with customers; or the client has complained against you or your performance, your services shall be terminated without any notice or compensation.

You agree to indemnify and keep the Company indemnified against any and all direct liabilities, losses, damages, penalties, claims, demands, actions, suits, costs and expenses arising from claims of third parties, of whatsoever kind or nature, imposed on incurred by or asserted against the Company, resulting from arising



APPOINTMENT LETTER

6 July, 2021

Dear Rahul Babbar,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a Associate on the following terms:

1. Place of Employment and Timing:

- Your initial place of work will be at IN-Greater Noida. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
- You will be expected to attend office except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

- Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of Rs 80000. Other allowances / reimbursements as due to you are detailed in Annexure I.
- You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
- You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
- Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

SWAYUT AUTOMATION

All types of electrical & automation panel, PLC panel & Drive panel etc

Vill:- BHAGWANPUR, BARWALA ROAD, DERABASSI MOHALI (PB) 140507

APPOINTMENT LETTER

To,

Mr. KANAV SONI

Mob no .: - 9115062409

Email:- erkanavsoni@gmail.com

Mr. KANAV SONI we have the pleasure in offering you employment on the following terms on behalf of Swayut Automation, Vill-Bhagwanpur, Barwala Road, Derabassi Mohali (PB) 140507

Engagement

You will be engaged as "Application Engineer" at our Derabassi Office, Swayut Automation, Vill-Bhagwanpur, Barwala Road, Derabassi Mohali (PB)., w.e.f. 24th May 2021 reporting to Mr. Abhishek Chauhan (Partner)/Mr. Vikash Kumar (Partner).

Best Endeavor

You shall use your best endeavor in performance of your duties with the company if exigencies of business so required demands to work on Sundays and public holidays for the proper performances of the duties.

Confidential Information

You will not either during the continuance of this contract or after its termination disclose or divulge any secrets, transaction or information in respect of the company's business which may come within your knowledge or possession in the course of your employment without the consent of the company.

Conflict of Interest

You shall not during the continuance of this contract, except with the knowledge and the consent of the company embark, engage or interest yourself whether for reward or gratuitously in any activity which would interface with the performance of your duties with this company and which to your knowledge would constitute a conflict of interest with the business of the company.

Termination of Service

Services can be terminated by any of the parties by giving 30 days notice in advance.

परिश्रदेद ९ सार्वजिनिक खरिद नियावली २०६४ को नियम ९५(१) सँग सम्बन्धीत ओभरसियरको सेवा करार सम्बन्धी सम्भौता-पत्र

केपाल सरकार, नेपाल लाइभस्टक सेक्टर इनोभेसन आयोजना, विकेन्ट्रिक्त आयोजना सहयोग इकाई मोरङ्ग, विराटनगर (यस पाँछ "पाँहली पक्ष" भिनिने) र सप्तरी जिल्ला राम्भुनाव न पा - ६ वस्ने सुमित कुमार साह (यसपछि "दीओ पक्ष" भिनिने) का विष नेपाल लाइभस्टक सेक्टर इनोभेसन आयोजना, विकेन्द्रिक्त आयोजना सहयोग इकाई मोरङ्ग, विराटनगरको मिति २०७६(४)२४ को निर्णय अनुसार ओभरसियर रुपमा देहायका शर्तहरूको अधिनमा रही सेवा करार (व्यक्ति करार) मा उक्त सेवा लिने, दिने मन्युरी भएकोले यस सम्भौता पत्रमा हस्ताक्षर गरी एक / एक प्रति लियोँ, दियौँ

शर्तहरू

- ९. गर्नु पर्ने काम, स्थान र समय:- दोश्रो पक्षले नेपाल लाइनस्टक सेक्टर इनोभेसन आयोजना, विकेन्द्रिकृत आयोजना सहयोग इकाई मोरङ, विराटनगरले तोके बमोजिम आयोजनाका कार्य क्षेत्रमा ओभरिसयर (रा.प.अनं प्रथम प्रा.)को रुपमा कार्य गर्नु पर्ने छ । सेवा करारमा काम गर्ने व्यक्तिलाई सार्वजनिक विदा बाहेक अन्य कुनै पनि किसमको विदा उपलब्ध हुने छैन ।
- २ दौश्री पक्षने प्रवम पक्षको कार्यालय नेपाल लाइभस्टक सेक्टर इनोभेसन आयोजना, विकेन्द्रिकृत आयोजना सहयोग इकाई मोरङ्ग, विराटनगरबाट संघालन भएका योजनाहरूको डिजाइन, लागत अनुमान, कार्य सम्पन्न प्रतिवेदन र अनुगमन तथा मुन्यांकन सम्बन्धिका कार्यहरू र आई परेका अन्य कामहरु नियमानुसार गर्नु प्रनेंछ,। साथै, दोश्री पक्षको लापरबांही वा असावधानीले निजकौ जिम्मामा रहेका आयोजनाको चल, अचल सम्पत्तीको हानीनोक्सानी भएमा वा हिनामिना गरिएमा पहिलो पक्षले दोश्री पक्षवाट सो को शिवपृति वा नोक्सानीको विगो भराउन सक्नेछ।
- इ. दोश्रो पक्षले सेवा करार सम्बन्धी प्रचलित कानुनमा व्यवस्था भएका आचरण, नैतिकता र अनुशासन सम्बन्धी कुराहरु पालन गर्नु पर्नेछ । दोश्रो पक्षले निजामती सेवा ऐन तथा नियमावली सम्बन्धी आचरण विपरित हुने कुनै किसिमको काम गरेको पाईएमा यो सेवा करार (ब्यक्ति करार)को सम्भौता स्वतः अग हनेछ ।
- ४. सेवा कराराज्यक्ति करारामा काम गर्ने व्यक्ति शारिरीक रुपले अशक्त भई वा अन्य कुनै कारणले सेवादिन असमर्थ भएमा वा निजको काम सन्तोपजनक नभएमा सेवा करारको सम्भौता भंग गरिनेछ ।
- सेवा कराराव्यक्ति कराराम कामगर्ने व्यक्तिले आयोजनाको गोप्य कुरा वा कागजात कुनै अनाधिकृत व्यक्ति वा अन्य सरोकार नभएका व्यक्तिलाई उपलब्ध गराएमा सेवा करारको सम्भौता भंग गर्न सिकनेछ ।
- ६ सेवा करार(ब्यक्ति करार) वापत पहिलो पक्षले दोश्रो पक्षलाई यस आयोजना सहयोग इकाईको स्वीकृत कार्यक्रममा स्वीकृत भई आएको रा.प.अनं प्रथम प्रा. पदका लागी तोकेको तलव रु. ३०,२००।- (अक्षरेपी तीस हजार दुई मात्र) मासिक पारिश्रमिक र नेपाल सरकारले तोकेको पोषाक भत्ता चाडपर्व खर्च उपलब्ध गराउनेछ । उक्त रकममा निमानुसारको कर किंटु गिर सम्बन्धित महिना भुक्तान भएपछि, रकम भुतानी हुनेछ । कार्यालय सँग सम्बन्धित अन्य काममा फिल्ड काजमा खटाइएको अवस्थामा नियमानुसारको भ्रमण खर्च र दैनिक भक्ता उपलब्ध हुनेछ।
- ७. यस सेवा करार व्यक्ति करार को अवधि मिति २०७६।४।२१ देखि लागु भई २०७८ पौप मसान्त सम्म कायम रहनेछ ।
- दः माथि उल्लेखित शर्तहरु बाहेक अन्य कुनै पनि विषयमा मतभेद भएमा पहिलो पक्षले गरेको निर्णयमा दोस्रो पक्षलाई मान्य हुनेछ ।

सम्भौतामा सहिछाप गर्ने

प्रथमपक्षको तर्फवाट

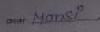
हस्ताकरः नामः डा. सुधीर कुमार सिंह पदः आयोजना समन्वय प्रमुख मिति २०७अ४।२१

साजीको दस्तखतः नामः कमल भट्टराई पदः ना सु मितिः २०७अ४।२९ दोश्रो पक्षको तर्फवाट

हस्ताक्षरः नामः सुमीत कुमार साह ठेगानाः शम्भुनाथ न पा ८ सप्तरी मितिः२०७७४।२१

साक्षीको दस्तखतः नामः योगेन्द्र प्रसाद शमां पदः अनुगमन तथा मुल्यांकन अधिकृत मिति:२०७७४।२१ Competent Synéries évisée dinave





congratulations

This is with reference to your application(CV) interest to join CSP), and wisequent discuss anstation was you had with us, the pre-present to offer you this Letter of Interior to join tearing with Connectical Synanges Private Limited, subject to the following terms and conditions:

was more term shortlested for Indiabella Process as On Job Traines.

You add report at the balow meritioned address after boscown period centre we be interested separately?

- 1. Competent Tower, Plot No. IT C1, Park, Sector 67, Mohall 160062, Punjsh.
- the convenience of your Training Joining will be from 3-30ME-2021 and can be subject to Work from Home basis or Work from Office takes.
- 3. Training Period Would be of 10 days including 1 week off.
- 4. Training batch tirrings will be from 9am to 6pm with breaks.
- 5. Training timings can be changed based on the business organizement by your respective trainer
- Rease note that your joining with CSPL is subject to meeting all this toloring conditions mentioned here under:
 - You will have to clear the client round of interwew before the start of your braining.
 - ii. You will have to complete the training successfully.
 - There should not be any complaint of mis-conduct and/or bers, sor against you, versal or owner by Trainer and/or by HR.
 - v. You will have to be certified as "Passed" by your trainer and/or Client.
 - Your joining with CSPL is subject to positive Reference Check and Relice Verification.
- Please note that the burning or subsequent employment with the CSPs is subject to either Work from Home or Work from Office as per the requirements of the business, process an chem.
- 8. Please note that training fees is payable if the training period is more man seven working says.
- Please note that in the event of your not oxoning training, you will not be card testining fee and any other costs.
- 10. Please note that the continuence of your "On Job Training" / Service with CSPL is stor subject to everlability of work with CSPL and/or our client companies. In case of non-reviewal of contract or non-availability of work with the client companies or CSPL, your "On Job Training" / Services would be liable to be discontinued with immediate effect without giving any further natice or compensation in this regard.
- Force Majeure: The obligations of CSR, with respect to this offer shall be suspended when the
 company is subject to Force Majeure, which can be termed as cwin disturbance, note, stokes,
 storm, tempest, acts of God, emergency etc.,

12. You will have to provide your bank account, details to the company along with a "cancelled cheque"/"photocopy of passbook" or you are required to get your account expends during the training before certification.

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Date: February 17th, 2021 Ref: PVPL/PT/ February 2021

Mr. Sandip Singh H2/140, Mohkampura, Amritsar-II, G.P.O, Punjab, 143001

Sub: Appointment Letter

Dear Sandip,

We refer to your application & subsequent interview you had with us. we are pleased to engage you as a "Project Trainee" in our organization, for a period of one year w.e.f. February 17, 2021 to February 16, 2022 on the following terms and conditions;

 During your traineeship, you will be paid a Gross Stipend of Rs. 15000/-(Rupees Fifteen Thousand only) per month. Following is the breakup of the stipend structure;

Components	Amount in Rs.	
Basic Pay	8000	
HRA (40% of Basic)	3200	
Performance Allowance	3800	
Gross Stipend per month	15000	

- Provident fund as applicable on basic pay will be deducted per month from gross stipend paid.
- You shall abide by and observe the rules and regulations as may be applicable to you and such other rules and regulations that are and/or may become applicable to you from time to time.
- 4) Your traineeship being a full time one, you are not permitted to engage yourself elsewhere, for any work either honorary or for remuneration, any part-time job or any trade of business which the Company considers to be detrimental to its interests.
- 5) Your training in the organization is subject to your being found medically fit. Further, the Company reserves the right to have you medically examined at any time during the period of your traineeship by a registered medical practitioner's nominated by the company and her/their opinion shall be final and binding on you. In case you contract any contagious or communicable disease you will inform the company immediately and take all the required medical treatment and precautions, in your own interest and in the interest of other employees and public in general.
- 6) You shall not at any time without the consent of the Company in writing, disclose, divulge or make public except under legal obligations, any of the policies, processes, accounts, transactions and dealings of the Company where the same may be confided or become known to you in the course of your traineeship or otherwise.

PIAGGIO VEHICLES PRIVATE LIMITED

CIN - U34I02MH 1998PTCI I 3606
9th Floor, "Sky One", Kalyani Nagar, Pune - 411006, INDIA. | Tel.: (91-20) 67492900
9th Floor, "Sky One", Kalyani Nagar, Pune - 411006, INDIA. | Tel.: (91-20) 67492900
Regd. Office : E-2 MIDC Area, Baramati 413 133. Dist Pune. INDIA. | Tel.: (+91-2112)3042 200
Email: corporate@plaggio.co.in | Web: www.piaggio.co.in





Offer: Computer Consultancy Ref: TCSL/DT20207413636/Delhi

Date: 19/04/2021

Mr. Madhav Chopra 51/12Gali Wadhawa Shah I/S Hathi Gate. Near D.A.V Sr. Sec. School, Amritsar-143006, Punjab. Tel# -

Dear Madhav Chopra,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Systems Engineer in Grade C1. You will be assigned a role in the TCS Digital (TCS Digital) Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹7,00,022/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter', If not accepted within 7 Days, it will be construed that you are not interested in this employment and his offer will be automatically withdrawn.

fter you accept this offer you will be given a joining letter indicating the details of your joining ate and initial place of posting. The Joining letter will be issued to you only upon successful mpletion of your academic course, you meeting the TCS eligibility criteria & you completing the andatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Confidential SL/DT20207413636

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

1



Fwd: Offer Letter || Nilisha || Salesforce-Trainee || Grazitti Interactive

Nilisha Arora <nilishaarora7@gmail.com> To: Madhav Chopra <Madhavchopra99@gmail.com>

Wed, Feb 17, 2021 at 12:52 PM

aarora7@gmail.com>

Cc: HROperations <HROperations@grazitti.com>, recruitment <recruitment@grazitti.com>

Dear Ms. Nilisha,

Congratulations!!!

This is with reference to your interview with Grazitti Interactive for the position of Salesforce-Trainee and we are pleased to inform you that you have been selected for the same.

As discussed, your Stipend would be ₹ 8,000/- for six months internship.

Your Annual package would be ₹ 3,15,004/- (including Fixed bonus and other employee benefits) after

the successful completion of your training. (salary breakup attached) Note: Terms and conditions applied

Please have a look and show your acceptance by reverting to this mail within the next 12 hours. We are looking forward to

you to join on 15th June 2020.
Request you to submit the Xerox Self attested copies of the following Documents:-

Educational Documents 10th Detailed Mark Sheet 12th Detailed Mark Sheet Graduation Degree Certificate Post-Graduation Degree Certificate Any other certifications

Identity Proofs(Original and 4 Xerox of each) Aadhar Card(With full Date of Birth. Aadhar card with the only year of birth will not be accepted)

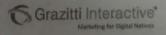
Pan Card **Driving Licence** Passport (Optional)

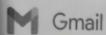
te:- Please carry original and Xerox of all the mentioned Documents on the day of joining, else your joining will not be

welcome you to Grazitti Interactive and look forward to a long and enduring association. ase of any query, please feel free to contact us.

gards,

Sharma | Sr. Human Resource





Fwd: Infosys Campus Recruitment Program: Congratulations! You have a job offer

Gaurav Jaiswal <gauravjaiswal031997@gmail.com> To: ddp@globalinstitutes.org

Thu, May 6, 2021 at 11:00 PM

Forwarded message ———
From: Infosys Freshers Recruitment < Talent. Acquisition@infosys.com>
Date: Thu, 6 May 2021, 20:17
Subject: Infosys Campus Recruitment Program: Congratulations! You have a job offer To: gauravjaiswal031997@gmail.com < gauravjaiswal031997@gmail.com >

cid:image001.jpg@01D6FEF7.F139C2C0

Dear Gaurav Jaiswal.

Thank you for participating in the Infosys Campus Recruitment Program for 2020-21.

Congratulations! You have cleared the interview round to receive a final job offer for Operations Executive role. The compensation for this role is INR 2.2 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com.

You will soon hear from us about the next steps of the process.

We look forward to welcoming you into our Infosys family

Best regards.

alent Acquisition

nfosys



HRD/3T/1002411077/21-22

Ms. Priya Sharma House No. 291, Guru Tegh Bahadur Nagar, Tarn Taran House No. 291, Guru Tegh Bahadur Nagar, Tarn Taran Amritsar-143401 India

Ph: +91-9877003472

Dear Priya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

INFOSYS LIMITED CIN: L85110KA1981PLC013115 44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362 askus@infosys.com www.infosys.com

spany Confidential - This communication is confidential between you and Infosys Limited

SYNERGYLABS TECHNOLOGY Pvt Ltd 903, Vipul Square, Sector 43 Gurgaon-HR, 122002



1st June, 2020

INTERNSHIP OFFER LETTER

Ref: OFFER/HR/2020/015

Sangam Dalal #14 Type-II SHQ, BSF Campus Khasa(143107),Amritsar,Punjab

Dear Sangam

It is our pleasure to offer you an internship opportunity with our organization as a "Full Stack Development Intern". You will be paid a stipend of Rs. INR 10,000 per month (all inclusive). You will be required to work 5 days a week.

Your internship will begin on Monday, June 1st 2020. You may be offered a full time job based on your performance during the internship.

During the internship you will work with our organization on a full time basis. You are bound by online community guidelines to refrain from uploading or updating any irrelevant, indecent or any inappropriate language or imagery on any online portals while representing SynergyLabs Technology Pvt Ltd.

Please find below the job details for your day to day tasks:

Researcher will work with the research team to develop and enhance java and other project. Work may require handling large amount to text, audio, video and structured data.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees.

As an intern you will receive a "temporary employment" status. However, you will not be eligible for any of the employee benefits that company employees are entitled to.

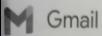
We believe you understand that participation in the internship program is not an offer of employment, and successful completion of the internship does not entitle you to employment with the Company.

You will be required to sign a Non-Disclosure Agreement (NDA) and a detailed terms and conditions document at the time of joining.

You are required to submit the following documents at the time of joining:

- 1. Photocopies of Certificates and Mark-sheets of all educational and professional qualifications.
- 2. Address and date of birth proof.
- 3. PAN card.
- 4. 2 passport size photographs

Kindly submit the above documents in one copy and carry originals for verification.



Fwd: Swagatam !! - ARPANA

Bhardwajarpana44 < bhardwajarpana44@gmail.com> To: ddp <ddp@globalinstitutes.org>

Fri, Jul 23, 2021 at 4:40 PM

Sent from vivo smartphone

- Forwarded -Sender: oms <oms@quesscorp.com>

Date: Jul 7, 2021 2:48 PM Subject: Swagatam !! - ARPANA

<ritu.soam@ikyaglobal.com>

Dear ARPANA,

OFFER_ID-QS2239573

Congratulations!!!

Welcome to QUESS Family and wish you a successful and rewarding career with us. I am confident that QUESS will set necessary platform for your career progression.

The QUESS Group is India's largest diversified business services Group established in the year 2007 in Bangalore, with specialized service offerings in Staffing Solutions, Executive Search, Recruitment Solutions, Training and project based RPO hiring. Headquartered in Bangalore, we provide world class HR services serving over 500 organizations. At QUESS we realize that Recruiting and Retaining the right talent is critical to the stability and success and that is what we do the best.

Your Offer Letter is ready!! and the same is available on our Mobile Application Paperless Onboarding (POP). You can download this application from Google Play Store or Apple Store through your Smart Phone using below links:

Google Store (Android Based Phone): https://play.google.com/store/apps/details?id=com.harbour.onboarding&hl=en_IN&gl=US

Apple Store (lphone): https://apps.apple.com/us/app/pop-paperless-onboarding/id1249954011

For Desktop: https://getharbour.com/pop

Video guide link on How to do the formalities using POP: https://youtu.be/ipCggxupB08

Please use your registered mobile number that you gave during your interview to login in the app.

For any clarification regarding your employment you can contact QUESS by calling our Toll Free Number - 1800-572-3333 between Mon - Fri (09:30 - 18:00 hrs) OR write to us to help@quesscorp.com

I suggest you to visit QUESS's website http://www.quesscorp.com to get more details on QUESS and the Group companies.

With warm regards, For QUESS Corp Ltd.



Date: 26-July-2021

Letter of Intent

Dear Rahul Kumar,

Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Success Manager' on the following terms and conditions:

- 1. Your Posting will be at CAPITALVIA GLOBAL RESEARCH LIMITED, Indore.
- 2. Your compensation on a cost to company basis will be INR 3,05,040/- (Details of which you can find below)

	Client Success Mana	ger	
Grade: EX2	Level: Executive	Band: B1	
Details of Remuneration		Annual Amount (Rs.)	
		1,80,000	
Basic (Includes Employee PF Contribution)		69,060	
HRA			
Performance Allowance		13,74	
		12,00	
Statutory Bonus		2,74,800	
Gross Salary		21,600	
Employer's Contribution for PF			
Gratuity (As per Act)		3,05,04	

- Performance Allowance is based on the achievement of your respective KRA (Key Result Areas) which will be evaluated and paid on monthly basis.
- The notice period applicable to you would be 1 Month.
- 3. This appointment will be subject to you being found medically fit.
- This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
- This appointment will be subject to submission of Passport Copy/ Passport Appointment Letter and NISM Certificates (Investment Advisor Level 1 and 2) on the date of joining.



GENIE AUTO PRODUCTS PVT. LTD.



MANUFACTURER OF: PRESSED COMPONENTS, PIPE BENDING COMPONENTS, WELDED SUB ASSEMBLIES, SILENCERS, BIW PARTS AND MANY MORE CHASIS COMPONENTS AND FABRICATION WORKS FOR AUTOMOTIVE & NON AUTOMOTIVE APPLICATIONS

WORKS: W-17, "S" BLOCK, MIDC, BHOSARI, BEHIND CENTURY ENKA, PUNE - 411 026 (INDIA) PH.: (020) 27122363, TELEFAX: (020) 27122431, Email: accounts@genieauto.com

OFFER LETTER

Ref no.GNR/HR/21-22/15

Date: 26/06/2021

Dear Manik Gupta (7889584783)

Kathua (Mandli) ,Ward no.3

Jammu & Kashmir.

As per your resume dated 21/06/2021 and subsequent interview you had with us, we are pleased to offer you the position as "GET" in our organization w.e.f 10/07/2021 on a annual CTC of Rs.2,15,000=00 p.a (including all perks + allowances). Deductions will be as per company rules.

Kindly let us know your confirmation of joining date as above.

We once again welcome you heartily to our organization.

For Genie Auto Products Pvt.Ltd.



A TRUSTED NAME IN SHEET METAL STAMPING AND FORMING



GENIE AUTO PRODUCTS PVT. LTD.



MANUFACTURER OF: PRESSED COMPONENTS, PIPE BENDING COMPONENTS, WELDED SUB ASSEMBLIES, SILENCERS, BIW PARTS AND MANY MORE CHASIS COMPONENTS AND FABRICATION WORKS FOR AUTOMOTIVE & NON AUTOMOTIVE APPLICATIONS

WORKS: W-17, "S" BLOCK, MIDC, BHOSARI, BEHIND CENTURY ENKA, PUNE - 411 026 (INDIA) PH.: (020) 27122363, TELEFAX: (020) 27122431, Email: accounts@genieauto.com

OFFER LETTER

Ref no.GNR/HR/21-22/16

Date: 26/06/2021

Dear Parveen Kumar (9780257700)

Mohan Nagar, Amritsar, Punjab-143501.

As per your resume dated 21/06/2021 and subsequent interview you had with us, we are pleased to offer you the position as "GET" in our organization w.e.f 10/07/2021 on a annual CTC of Rs.2,15,000=00 p.a (including all perks + allowances). Deductions will be as per company rules.

Kindly let us know your confirmation of joining date as above.

We once again welcome you heartily to our organization.

For Genie Auto Products Pvt.Ltd.





GENIE AUTO

A TRUSTED NAME IN SHEET METAL STAMPING AND FORMING

STIBMEPL JAI BHAVANI MATA ENGITECH PVT. LTD.

(CIN: U28990PN2010PTC136757)

An ISO 9001: 2008 Certified Company

Specialist in: CNC Turning, VMC & HMC Machining Operation & High Pressure Die Casting Components.

Regd. Office & Unit - 1: Plot No. 40, Sector No. 10, PCNTDA , Bhosari, Pune - 411 026. E-mail: jbmengitech@gmail.com Unit - II: T-151, MIDC, Bhosan, Pune - 411 026, Mobile: 9371006975 Website: www.jbmipune.com

Ref. No. :

Date:-05.08.2021

Mr. Director Sir,

Global Institutes, Amrutsar.

Subject: Offer Letter

Dear, Akash Kumar, Rohit Kumar. Suraj Singh, Varinder Singh

Further to our discussions, we are pleasure to offer you an employment in our organization. Your salary will be 1.68 Lac per ann. (CTC). This offer takes effect from yours of joining, your joining will be 16th August 2021. Your place of joining will be in Pune.

Salary structure- 14000 Duty Time- 12 hrs, Day-Night rotating shift.

Facilities Provide by Company: -

1. Two-time breakfast free.

You shall join the employment of the Company on the date communicated by the Company. In the event of you will not join the company on the allocated date; this letter shall be deemed rejected and declined by you and thus, shall be deemed to be revoked automatically without any notice to you.

Wish you all the best.

Authorized Signate

orporate office 57, Top Floor, Block - B Sector 63 olda, Distt, Gautam Budh Nagar, 101 Pln - 201301



Offer Letter

Date: - 21st May 2021

To,

Mr. Anup Kumar

With reference to the interview you have had with us, we have pleasure in offering you the position of **Business Development Manager (Sales)** at Nedge Technologies Pvt. Ltd, on the terms and conditions mutually discussed and agreed by us.

We congratulate you on your appointment and wish you a long and successful career with us.

Please sign and return duplicate copy of this letter as a token of your acceptance

Yours truly,

Nedge Technologies Pvt. Ltd.

Director





Sandeep Singh

Employee No.: 288640

Blood Group:

A+

Authorised Signatory







Date: 8th April, 2021

Name: Tanish Sharma

Address: House No: 35b, Street no: 6, Sunder Nagar,

Amritsar-I, Amritsar, Punjab

Pin: 143001

Contact: 8528985814

Mail Id: tanishsharma85289@gmail.com

APPOINTMENT LETTER

Dear Tanish,

Congratulations

We are pleased to offer you employment as Jr. Composition Developer with BelWo Services (India) Pvt. Ltd and its associated companies (parent, subsidiaries and sister companies) referred to in this document as "the company" with effect from 4th Apr., 2021. As of today, they are = BelWo Inc., BelWo Services (India) Pvt. Ltd. and BelWo Canada Ltd. The terms and conditions and salary of this offer of employment are as set forth below and are contingent on the completion of the execution of all supporting documents referred to in this employment agreement.

The details for the Salary are:

COMPONENTS	SALARY (MONTHLY)	SALARY (ANNUAL)
Basic Salary	Rs.10,000.00	Rs.1,20,000.00
HRA	Rs.2,484.00	Rs.29,808.00
Performance Allowance	Rs.488.00	Rs.5,856.00
Transport Allowance	Rs.687.00	Rs.8,244.00
Employer's PF Contribution	Rs.1,341.00	Rs.16,092.00
Total CTC	Rs.15,000.00	Rs.1,80,000.00

Your employment for "BelWo Services (India) Pvt. Ltd." will be governed by Company's policies, which can be modified from time to time and at the Company's sole discretion. The terms and conditions contained herein ("Terms of Employment") must be read as a part of all of the Company's current policies.

Name:	Tanish Sharma	Signature:كفنويا	4-	_

Corporate Office:

O 0172 4639163, 099151 97217





ID No. : SNS/348

Designation: Civil Engineer

Department: Engineering



Uncommon Construction Solution

Address : Baluwatar, Kathmandu

Citizenship No.: 16-01-71-02678

Blood Group : AB +ve

Date of Issue : 2078/01/02

Valid Till : 2078/12/30

Chairman



SAMANANTAR Nirman Sewa Pvt. Ltd.

- * +977-1-4499918/4499919/4499920/4499921
- Samanantar Tower, Old Baneshwor, Kathmandu
 - info@samanantar.com.np
 - www.samanantar.com.np
- https://www.facebook.com/samanantarnirman/





Hi!

I AM RAJIV MISHRA

S/o. : Sh. Daya Ram Mishra

Desig.: Site Engineer

Emergency Contact No.: 76962-57973

Surya Contractors

T.F.-4, S.R.K. Mall, 14-Kennedy Avenue, The Mall, Amritsar.

Tel.: +91-183-5015950



15th March 2021

NexGen Industrial Solution Pvt. Ltd. 474, Ground Floor, Back Portion,

FIE, Patparganj Industrial Area,

Subject: Appointment Letter

Dear Mr.Sanjay,

Thank you for accepting and signing the job offer letter. I am pleased to inform you that your employment with M/sNexGen Industrial Solution Pvt. Lidhas been confirmed in the capacity of Design Executive.

As agreed, your starting date will be 11th March 2021 and your work timings from 9a.m. to 6 p.m., Monday to Saturday. Further information governing your employment can be found in the signed contract as well as the Employee Policy document.

If you have further queries about your employment, you may contact me directly or approach the HR department.

Congratulations on your appointment and welcome to our premises. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post. Sincerely.

For M/s NexGen Industrial Solution Pvt. Ltd.

Neogeri Industrial Solutions Pvt. Ltd.
Neogeri 274, P11, Patparganj Industrial Area, New Delhi-130362
World 275, P11, Patparganj Industrial Area, New Delhi-130362



Date: Oct 09, 2020 Offer No: QS2028342

HARSIMRAN KAUR H.NO. 53, MISHRA SINGH COLONY AMRITSAR 143001 PUNJAB

FIXED TERM EMPLOYMENT CONTRACT

Dear HARSIMRAN KAUR

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to MAX BUPA HEALTH INSURANCE COMPANY LIMITED under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from OCT 12, 2020 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

TENURE:

The term of your Contract shall be valid from OCT 12, 2020 to OCT 11, 2021.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

You are required to work at client's location at AMRITSAR.

POSITION:

You are appointed as DATA ENTRY OPERATOR.

REMUNERATION:

Quess Confidential This is a system generated letter Offer No : Q52028342

Page 1

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
http://www.quesscorp.com | Toll Free No: 1800-208-9900



17 March 2021

Dear Anu Atri.

Congratulations! We are extremely excited to extend an offer to you to join the young and vibrant team of Vedantu as a "Academic Counselor" in our FOS Team at Ludhiana. We are sure your valuable experience and passion to excel will be of great value to Vedantu and will help Vedantu move faster towards its Global vision. We are looking forward to your date of joining on 19 March 2021.

Your fixed remuneration would be INR 330000 (Rupees Three Lakhs and Thirty Thousand per annum). Your salary will be revised post 3 month's probation based on your performance

The employment is conditional upon completion of your background check. Should any information provided by you be determined as false, or material information has been withheld during the recruitment process, it will be considered a breach of this offer and the Company may rescind this offer of employment without providing any notice or pay in lieu thereof. You are informed that this letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Vedantu and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment and confidentiality agreement with Vedantu.

This offer is valid until 3/18/2021. To accept, please send an email acknowledgement to hroperations@vedantu.com by 3/18/2021. If you have any questions, please feel free to contact mallika.varma@vedantu.com

A wonderful experience awaits you here, that's a promise!

Cheers!

Anand Prakash Director & Co founder Vedantu Innovations Pvt. Ltd.



Date of Birth : 14-January-1998

Father's Name : RAKESH RAJPOOT

Contact No. : +91 7009607080

Emergency

Contact No. : +91 8288099784

Corporate Office:

10, Brahm Nagar, Lawrence Road, Amritsar - 143001 (Punjab) Tel :+91-183-2220612, 2220613

Email: hr@suppletek.in

Branch office:

JMD Megapolis, 3rd Floor,

Unit No. 348, Sohna Road, Gurugram - 122018 - (Haryana)

Tel: +91-124-4835600, 4835601

Unit I:

Village Chabba, Tarn Taran Road, Amritsar-143022,

(Punjab) India

Unit II:

Village Kurak, Taraori Karnal - 132116

(Haryana) India

This card is the property of Supple Tek Industries.

If found, Please contact at +91 8288099784

to return this card





SAHIB RAJPOOT

EMP. CODE: 1954

Rice Processing Industry www.suppletek.in



Offer Letter

Name: Harvinder Singh

Date: Tuesday, October 6, 2020

Dear Mr. Harvinder Singh,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

- Date of Joining & Work Location: Your appointment becomes effective from the
 date of joining the services of the Company, which date shall be no later than Tuesday,
 October 13, 2020. Your work location would be Ludhlana / Bangalore or any other
 location as may be assigned by the Company. The Company reserves the right to
 transfer you to any location, as the Company may deem fit, from time to time.
- 2. <u>Term:</u> The term of this Agreement would be for a period of 2 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 11 of this Agreement.
- 3. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the preemployment screening activities (including background verification and criminal history check).
- 4. Offer of permanent poeition: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be

Page 1 of 6



Other Latine

Name/Neeraj Kumar Date/Wednesday, May 26, 2021

Dear Mr. House Komer .

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited (* Company *), on the following terms and conditions:

1. Date of John & Work Location: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday. June 1, 2021. Your work location would be Johnston: Therefore or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

2. Tests: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.

8. Education of Agreement. In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 2. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.

4. Reciperand Check The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).

4. City of Parament Pealon: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescrided in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 10LPA (TLPA training). The role of BDA - Direct Sates, However, the Company may at its sole discretion and its business requirements may decide not to estend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

8. Department, Designation & Reporting Manager:

Department: Business Development (51000000)
Designation: Business Development Traines - Sales
Reporting Manager: Rahul Raj (TNL201605108)

Rdie Location: Jalandhar / Bangalore Sales Circle Location: Jalandhar

Sales Circle Location: Jalandhar BDT Training Location Bylus - Bangalore

The training will be conducted out of BDT Training Location. Upon successful completion of the training and post your convention, you will be posted in the Role Location.



OFFER LETTER

Dear Baljeet kaur,

This has reference to your subsequent interview with us. We have great pleasure in offering you an appointment as "CSE" with Kochar Infotech Ltd. on following terms:-

Date of Joining - 15/7/2021

Please note the offer will be withdrawn, in case you do not notify a delay in joining or we are unable to agree to an alternate joining date. Your appointment will totally subject to the reference check.

Probation Period: You would be on probation for a period of 6 months. Your confirmation would be done after your performance review, if found satisfactory.

Place of work: Amritsar

Transfers: You may be transferred to any of our other office whether at present existing or which may be set up in the future at any time and at any place, within and outside India. On such postings you would be governed by the terms and conditions of service applicable to your category of staff employed in the unit.

Increments and promotion: - You may be granted increments and promotion solely on the basis of performance and merit and at sole discretion of the company.

Certification: - In case of certification failure, company is not liable to pay any salary for the training period.

Rules and Regulations: You will be subjected to rules and regulations of the company, as may be in-force from time to time at the place where you may be working.

Parallel Employment: You will devote your entire time to work of the company and will not undertake any commercial activities while you are employed with Kochar Infotech Ltd.

Notice Period: 15 days' notice period needs to be served in case you decide to leave the organization at any point of time.

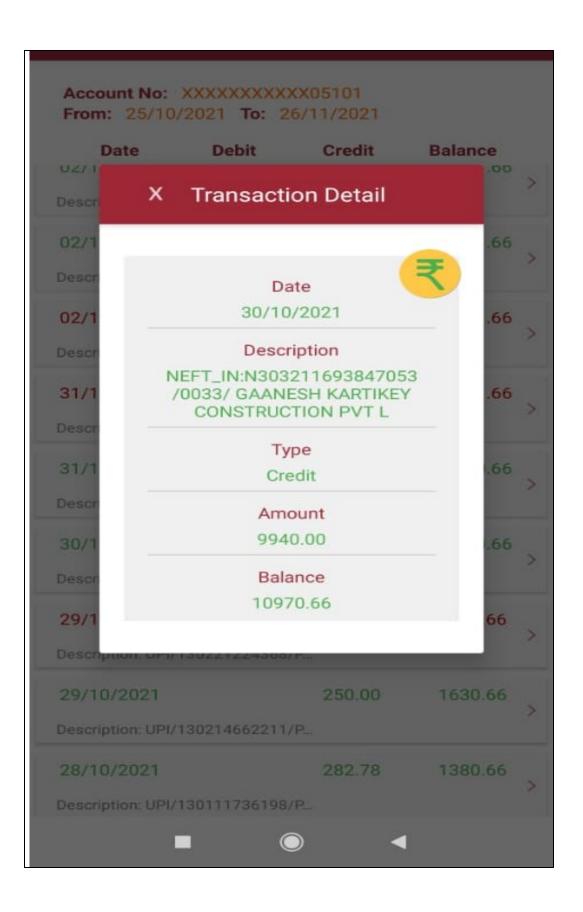
Misconduct: In case you are charged for misconduct/fraud during your service with us you will be liable to be suspended for such period as the management may deem fit. If the charges against you are proved, your service would be liable for dismissal forthwith, notwithstanding any clause of this letter. If at any stage of your tenure of your service, it is found that-

Any particulars or details furnished by you are incorrect and/ or this agreement of service has been obtained by misinterpretation of facts; or you have indulged in misrepresentation while dealing with customers; or the client has complained against you or your performance, your services shall be terminated without any notice or compensation.

You agree to indemnify and keep the Company indemnified against any and all direct liabilities, losses, damages, penalties, claims, demands, actions, suits, costs and expenses arising from claims of third parties, of whatsoever kind or nature, imposed on, incurred by or asserted against the Company, resulting from, arising out of, or incurred on account of any act or omission on your part.

Communication: Any further communication from organization's end shall be sent on your registered personal email id as per records. In case of any change, same needs to be informed to respective HR for updation.

You will have to bring in the originals (for Verification) and copies of the documents as stated in Annexure B.





Jammu Municipal Corporation, Town Hall Jammu

Sanction is hereby accorded to the engagement of Ms. Riya Kapoor D/O Sh. Rajesh Kapoor R/O Bakshi Nagar, Jammu as Computer Operator (Highly Skilled) through M/S Swarangan Meditation Charitable Trust (NGO) initially for the period of one month on trial basis on the rates, terms and conditions already in vogue with the said NGO.

This issues with the approval of Commissioner, JMC.

(Ashish Kumar Gupta), KAS Joint Commissioner(A) Municipal Corporation Jammu.

NO: JMC/Estt./5052-55 Dated: 26.12.2020

Copy to the:-

01. Commissioner, JMC for inf.

02. Chief Accounts Officer, JMC for inf.

03. M/S Swarangan Meditation Charitable Trust (NGO) for inf.

04. Concerned for immediate compliance.



The Corporate Hospital Batala Road, Amritsar Tel. No. 98 14018475, 0183-5023923



Name: Sandeep Kaur

Father Name: S. Gurpartap Singh

Designation: Insurance Coordinator

Emp. ID: 714

Blood Grp.: O +ve

D.O.B.: 27-09-1998

Address: Village Sohian Khurd

Batala Road, Amritsar

Dr. RAJINDER RAJAN

Consultan

Consultar

Acriment Surgeon

MEDICAL DIRECTOR

THE CORPORATE HOSPITAL



NEW SWAN ENTERPRISES-II

REF. NO.NSE-II/ HR-OL /20/20

Dated: -19th September, 2020

To.

Mr. Sudhanshu Sharma, Address: Gali Tellan Wali, Chowk Chintpurni, Amritsar-1, Amritsar, Punjab, 143001.

Subject: Offer of appointment for the position of G.E.T – Quality Assurance.

Dear Sudhanshu.

With reference to the interviews you had with us on 19th September, 2020, we are pleased to inform you that you have been selected for the position of G.E.T - Quality Assurance in our organization on the following terms and conditions,

Salary: As discussed and Agreed.

Date of Joining - on or before 24th September, 2020.

Job Location: New Swan Enterprises, Unit - II.

On the date of Joining, you are requested to submit the following: -

- 1. Four color passport size photographs.
- 2. Photo copies of the education & experience certificate along with original.
- 3. Original relieving certificate from your last employer & form 16.
- 4. Residence Proof document.
- 5. Pan Card.
- 6. Valid Driving License.

We look forward to your joining our team for a long and successful association. Kindly acknowledge receipt of this letter and confirm us your date of joining at earliest. Actions required are as following,

- 1. Acknowledge this offer of employment within 24 hours by email.
- 2. Resign from your current position within 48 hours in writing with a copy emailed to us, on receipt of which we shall contact your current employer for verification and CV validation.
- 3. Confirm your last working day in your current position together with the date on which you will be joining us within 96 hours.

Non-compliance with any of the above shall render our offer to be withdrawn.

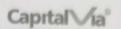
Acceptance of this offer will constitute your authority for us to proceed with remaining reference checks and CV validation.

p-Bhat

VP-Human Resources

For New Swan Enterprise

CORP.-HR/FM/02/R02



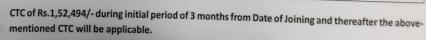
Letter of Intent

Dear Abhishek Kumar,

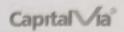
Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

- 1. Your Posting will be at CAPITALVIA GLOBAL RESEARCH LIMITED, Indore.
- 2. Your compensation on a cost to company basis will be INR 3,06,040/- (Details of which you can find below)

The same of a same?	Client Acquisition Manag	er
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		Annual Amount (Rs.)
Basic (Includes Empl	oyee PF Contribution)	The state of the s
HRA	eur rears for 6 tone, resolessful sod ple	60,320
Performance Allowance		27,480
Statutory Bonus		7,000
Gross Salary		2,74,800
Employer's Contribution for PF		
Employer's Contribution for Health Insurance		21,600
Gratuity (As per Act)		1,000
стс		8,640
		3,06,040



- Performance Allowance is based on the achievement of your respective KRA (Key Result Areas)
 which will be evaluated and paid on monthly basis.
- The service agreement will be of 1 Year with training cost of INR 75,000/-; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be 1 Month.
- 3. This appointment will be subject to you being found medically fit,



Letter of Intent

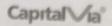
Dear Tsewang Stanzin,

Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

- 1. Your Posting will be at CAPITALVIA GLOBAL RESEARCH LIMITED, Indore.
- 2. Your compensation on a cost to company basis will be INR 3,06,040/- (Details of which you can find below)

A SHIP IS HER A COST NO	Client Acquisition Manag	er
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration	the tree prints of the contents to	Annual Amount (Rs.)
Basic (Includes Employee	PF Contribution)	and the dissipation of the same of
HRA	tine full reasons, and a sold many we	60,320
Performance Allowance		27,480
Statutory Bonus		7,000
Gross Salary		2,74,800
Employer's Contribution fo	or PF	21,600
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		8,640
стс		3,06,040

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- The notice period applicable to you would be 1 Month.
- 3. This appointment will be subject to you being found medically fit.



Letter of Intent

Dear Ghulam Mehdi,

Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

- 1. Your Posting will be at CAPITALVIA GLOBAL RESEARCH LIMITED, Indore.
- 2. Your compensation on a cost to company basis will be INR 3,06,040/- (Details of which you can

	Client Acquisition Manag	er
Grade: E1	Level: Junior Executive	Band: B2
Details of Remunera	tion	
Basic (Includes Employee PF Contribution)		Annual Amount (Rs.)
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Performance Allowance		60,320
Statutory Bonus		27,480
Gross Salary		7,000
		2,74,800
Employer's Contribution for PF		21,600
imployer's Contribution for Health Insurance		1,000
ratuity (As per Act)		
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		3,06,040

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 case of not completing the set tenure.
- The notice period applicable to you would be 1 Month.
- 3. This appointment will be subject to you being found medically fit.



Letter of Intent

Dear Avinash Choor,

Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

- 1. Your Posting will be at CAPITALVIA GLOBAL RESEARCH LIMITED, Indore.
- 2. Your compensation on a cost to company basis will be INR 3,06,040/- (Details of which you can find below)

PERSONAL PROPERTY.	Client Acquisition Manage	er
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		Annual Amount (Rs.)
Basic (Includes Employe	e PF Contribution)	
HRA	our Lean for a circ, successful and	60,320
Performance Allowance		27,480
Statutory Bonus		7,000
Gross Salary		2,74,800
Employer's Contribution f	or PF	21,600
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		8,640
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Letter of Intent

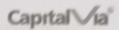
Dear Harshdeep Kaur,

Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

- 1. Your Posting will be at CAPITALVIA GLOBAL RESEARCH LIMITED, Indore.
- 2. Your compensation on a cost to company basis will be INR 3,06,040/- (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		Annual Amount (Rs.)
Basic (Includes Employee PF Contribution)		Participation of the second
HRA	a les aleganes, gard a tel more are	60,320
Performance Allowance		27,480
Statutory Bonus		7,000
Gross Salary		2,74,800
Employer's Contributi	on for PF	21,600
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		8,640
стс		3,06,040

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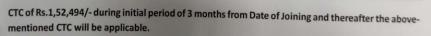
Letter of Intent

Dear JORAM TAKAR,

Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

- 1. Your Posting will be at CAPITALVIA GLOBAL RESEARCH LIMITED, Indore.
- 2. Your compensation on a cost to company basis will be INR 3,06,040/- (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		Annual Amount (Rs.)
Basic (Includes Emplo	yee PF Contribution)	
HRA	sig translationame prices of more uno	60,320
Performance Allowance		27,480
Statutory Bonus		7,000
Gross Salary		2,74,800
Employer's Contributio	n for PF	21,600
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		8,640
стс		3,06,040



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- The notice period applicable to you would be 1 Month.
- 3. This appointment will be subject to you being found medically fit.



Letter of Intent

Dear Md Aftab Alam,

Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

- 1. Your Posting will be at CAPITALVIA GLOBAL RESEARCH LIMITED, Indore.
- 2. Your compensation on a cost to company basis will be INR 3,06,040/- (Details of which you can find below)

1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Client Acquisition Manag	er
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		Annual Amount (Rs.)
Basic (Includes Employee	PF Contribution)	7 madi Amount (NS.)
HRA	analistic story, and a roll with the	60,320
Performance Allowance		
Statutory Bonus		27,480 7,000
Gross Salary		2,74,800
Employer's Contribution fo	rPF	21,600
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		
стс		3,06,040



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 case of not completing the set tenure.
- The notice period applicable to you would be 1 Month.
- 3. This appointment will be subject to you being found medically fit.

Capital Via

Date: 25-Feb-2020

Letter of Intent

Dear Paras Verma,

Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

- 1. Your Posting will be at CAPITALVIA GLOBAL RESEARCH LIMITED, Indore.
- 2. Your compensation on a cost to company basis will be INR 3,06,040/- (Details of which you can

Grade: E1	Client Acquisition Manager	
Details of Remuneration	Level: Junior Executive	Band: B2
Basic (Includes Employee PF Contribution) HRA		Annual Amount (Rs.)
Performance Allowance		60,320
Statutory Bonus		27,480
Gross Salary		7,000
Employer's Contribution for PF		2,74,800
Employer's Contribution fo	r Health Insurance	21,600
Gratuity (As per Act)		1,000
СТС		8,640
of Rs.1,52,494/- during initia		3,06,040

CTC of Rs.1,52,494/- during initial period of 3 months from Date of Joining and thereafter the above-

- Performance Allowance is based on the achievement of your respective KRA (Key Result Areas)
- which will be evaluated and pand on monthly basis.

 The service agreement will be of 1 Year with training cost of INR 75,000/-; duly recoverable in
- The notice period applicable to you would be 1 Month.
- 3. This appointment will be subject to you being found medically fit.



Letter of Intent

Dear Sahil Verma,

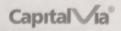
Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

- 1. Your Posting will be at CAPITALVIA GLOBAL RESEARCH LIMITED, Indore.
- 2. Your compensation on a cost to company basis will be INR 3,06,040/- (Details of which you can

	Client Acquisition Manag	er
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		Annual Amount (Rs.)
Basic (Includes Employee	PF Contribution)	(NS.)
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Performance Allowance		27,480
Statutory Bonus		
Gross Salary		7,000 2,74,80 0
Employer's Contribution fo	r PF	21,600
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		
стс		3,06,040

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- The notice period applicable to you would be 1 Month.
- 3. This appointment will be subject to you being found medically fit.



Letter of Intent

Dear Seema Rawol,

Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

- 1. Your Posting will be at CAPITALVIA GLOBAL RESEARCH LIMITED, Indore.
- 2. Your compensation on a cost to company basis will be INR 3,06,040/- (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		Annual Amount (Rs.)
Basic (Includes Empl	oyee PF Contribution)	
HRA	on the home publication and a new reservice	60,320
Performance Allowance		27,480
Statutory Bonus		7,000
Gross Salary		2,74,800
Employer's Contributi	on for PF	21,600
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		8,640
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 case of not completing the set tenure.
- The notice period applicable to you would be 1 Month.
- 3. This appointment will be subject to you being found medically fit.



Letter of Intent

Dear Shahid Bashir Wani,

Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

- 1. Your Posting will be at CAPITALVIA GLOBAL RESEARCH LIMITED, Indore.
- 2. Your compensation on a cost to company basis will be INR 3,06,040/- (Details of which you can find below)

	Client Acquisition Manage	er
Grade: E1	Level: Junior Executive	Band: B2
Details of Remunera	tion	Annual Amount (Rs.)
Basic (Includes Emplo	oyee PF Contribution)	The second second second
HRA	- Lord december 1998 and on the	60,320
Performance Allowance		27,480
Statutory Bonus		7,000
Gross Salary		2,74,800
Employer's Contribution	on for PF	21,600
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		8,640
СТС		3,06,040

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- The service agreement will be of 1 Year with training cost of INR 75,000/-; duly recoverable in case of not completing the set tenure.
 The notice period applicable to you would be 1 Month.
- 3. This appointment will be subject to you being found medically fit.



Letter of Intent

Dear Shivata Tikoo,

Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

- 1. Your Posting will be at CAPITALVIA GLOBAL RESEARCH LIMITED, Indore.
- 2. Your compensation on a cost to company basis will be INR 3,06,040/- (Details of which you can find below)

	Client Acquisition Manag	er
Grade: E1	Level: Junior Executive	Band: B2
Details of Remunera	tion	Annual Amount (Rs.)
Basic (Includes Empl	oyee PF Contribution)	
HRA	Manager and a more and	60,320
Performance Allowance		27,480
Statutory Bonus		7,000
Gross Salary		2,74,800
Employer's Contributi	on for PF	21,600
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		8,640
стс		3,06,040

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- The service agreement will be of 1 Year with training cost of INR 75,000/-; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be 1 Month.
- 3. This appointment will be subject to you being found medically fit.



Letter of Intent

Dear Abhishek Kumar Singh,

Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

- 1. Your Posting will be at CAPITALVIA GLOBAL RESEARCH LIMITED, Indore.
- Your compensation on a cost to company basis will be INR 3,06,040/- (Details of which you can find below)

Client Acquisition Manager			
Grade: E1	Level: Junior Executive	Band: B2	
Details of Remuneration		Annual Amount (Rs.)	
Basic (Includes Employ	ree PF Contribution)		
HRA		60,320	
Performance Allowance		27,480	
Statutory Bonus		7,000	
Gross Salary		2,74,800	
Employer's Contribution for PF		21,600	
Employer's Contribution for Health Insurance		1,000	
Gratuity (As per Act)		8,640	
стс		3,06,040	

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- The service agreement will be of 1 Year with training cost of INR 75,000/-; duly recoverable in
 case of not completing the set tenure.
- The notice period applicable to you would be 1 Month.
- 3. This appointment will be subject to you being found medically fit.



Offer Letter

Date: 18-Feb-20

Md Nasim Akhtar

We are pleased to offer employment as a full-time employee with Steg Infotech Pvt. Ltd. This offer is contingent on successfully meeting Steg Infotech hiring criteria, which includes background and reference checks. By signing this letter agreement, you confirm to the Steg Infotech Pvt. Ltd that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Steg Infotech.

The following are the terms of our offer:

- Your position will be Trainee, with reporting responsibilities to Manager. This is a full-time
- This offer is contingent on the successful document submission and background check.
- This letter represents a firm offer of employment in calendar year 2020. Your Employment start date has been determined as February 19, 2020.
- · You will be on probation of six months from the date of your joining and after successful completion of probation period, would be confirmed in the service.
- You are entitled to stipend of 15,000/- for 6 months and after 6 months you are entitled to package of INR 2,00,000 - INR 3,00,000 per annum in accordance with Steg Infotech standard payroll schedule. This salary will be subject to adjustment pursuant to the Steg Infotech's employee compensation policies in effect from time to time
- Employee's future salary rate, position(s), conditions, terms and benefits of employment shall be determined by the Steg Infotech in its sole discretion, and are subject to change by the Steg Infotech at any time, with or without cause, and with or without notice.
- You will begin to accrue vacation time upon your date of hire at the rate of six (6) days per year. You will receive six (6) sick days per year. You will receive six (6) paid holidays per year in addition to Steg Infotech published holiday schedule
- Proprietary Information and Inventions Agreement. Like all Steg Infotech employees, you will be required, as a condition of your employment with the Steg Infotech, to sign the Steg Infotech's standard Proprietary Information and Non-Compete Agreements, which will be have sociled for offer leffer Mod Nersian Hotel provided to you as part of your hiring packet of materials.

B-202, 2nd Floor, Destech Business Towers, Sector 66, Mohali - 160062



Date: 18-Feb-20

Offer Letter

To Arpanjot Singh

We are pleased to offer employment as a full-time employee with Steg Infotech Pvt. Ltd. This offer is contingent on successfully meeting Steg Infotech hiring criteria, which includes background and reference checks. By signing this letter agreement, you confirm to the Steg Infotech Pvt. Ltd that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Steg Infotech.

The following are the terms of our offer:

- Your position will be **Trainee**, with reporting responsibilities to Manager. This is a full-time position.
- This offer is contingent on the successful document submission and background check.
- This letter represents a firm offer of employment in calendar year 2020. Your Employment start date has been determined as February 19, 2020.
- You will be on probation of six months from the date of your joining and after successful completion of probation period, would be confirmed in the service.
- You are entitled to stipend of 15,000/- for 6 months and after 6 months you are entitled to package of INR 2,00,000 INR 3,00,000 per annum in accordance with Steg Infotech standard payroll schedule. This salary will be subject to adjustment pursuant to the Steg Infotech's employee compensation policies in effect from time to time
- Employee's future salary rate, position(s), conditions, terms and benefits of employment shall be determined by the Steg Infotech in its sole discretion, and are subject to change by the Steg Infotech at any time, with or without cause, and with or without notice.
- You will begin to accrue vacation time upon your date of hire at the rate of six (6) days per year. You will receive six (6) sick days per year. You will receive six (6) paid holidays per year in addition to Steg Infotech published holiday schedule
- Proprietary Information and Inventions Agreement. Like all Steg Infotech employees, you will be required, as a condition of your employment with the Steg Infotech, to sign the Steg Infotech's standard Proprietary Information and Non-Compete Agreements, which will be provided to you as part of your hiring packet of materials.

have received offer letter

Steg Infotech Pvt. Ltd. nonc. Bestech Business Towers, Sector 66, Mohali - 160062



Offer Letter

Date: 17-Feb-20

To Parwez Ali

We are pleased to offer employment as a full-time employee with Steg Infotech Pvt. Ltd. This offer is contingent on successfully meeting Steg Infotech hiring criteria, which includes background and reference checks. By signing this letter agreement, you confirm to the Steg Infotech Pvt. Ltd that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Steg Infotech.

The following are the terms of our offer:

- Your position will be **Trainee**, with reporting responsibilities to Manager. This is a full-time position.
- This offer is contingent on the successful document submission and background check.
- This letter represents a firm offer of employment in calendar year 2020. Your Employment start date has been determined as **February 19, 2020.**
- You will be on probation of six months from the date of your joining and after successful completion of probation period, would be confirmed in the service.
- You are entitled to stipend of 10,000/- for 6 months and after 6 months you are entitled to package of INR 1,50,000 - INR 2,50,000 per annum in accordance with Steg Infotech standard payroll schedule. This salary will be subject to adjustment pursuant to the Steg Infotech's employee compensation policies in effect from time to time
- Employee's future salary rate, position(s), conditions, terms and benefits of employment shall be determined by the Steg Infotech in its sole discretion, and are subject to change by the Steg Infotech at any time, with or without cause, and with or without notice.
- You will begin to accrue vacation time upon your date of hire at the rate of six (6) days per year. You will receive six (6) sick days per year. You will receive six (6) paid holidays per year in addition to Steg Infotech published holiday schedule
- Proprietary Information and Inventions Agreement. Like all Steg Infotech employees, you will be required, as a condition of your employment with the Steg Infotech, to sign the Steg Infotech's standard Proprietary Information and Non-Compete Agreements, which will be provided to you as part of your hiring packet of materials.

Steg Infotech Pvt. Ltd.

B-202, 2nd Floor, Bestech Business Towers, Sector 56, Mohall - 160062

GSTIN: 03AAACW5680K1Z5 CIN: U00000PB2004PTC027731 PAN: AAACW5680K

PHONE : (0) :0183-2508888 0183-2503888 Fax : 0183-2506650 E-mail : wave_bev@yahoo.com



WAVE Beverages (P) Ltd

Regd. Ofice: 228, E-Block, Ranjit Avenue, AMRITSAR-143001

Works: 14 K.M. Stone, V. & P.O. Nawan Kot, Near Jandiala Guru, Amritsar.

Date: 29-Jan-2020

Mr. Nishant Kumar Thakur

VPO Baggi, Teh Salooni

Sub: Letter of Intent.

Dear Nishant,

Congratulations!!

- Further to your application and subsequent interview, Wave Beverages (P) Ltd. is pleased to offer you the position of Sales Trainee, based at HP.
- Your Gross CTC will be Rs. 16,500 per month.
- You are required to report to Human Resource Department, on 6th February 2020 at 9:30 am along with the following original documents with the copy of each that will establish your identity and employment eligibility:
- Educational certificates
- Experience certificates
- Resignation acceptance/No objection Certificate
- Salary certificate/slip of last month from the previous employer
- Four passport size photographs
- Residence proof/Identity proof
- PAN card

The appointment letter detailing the other terms &conditions will be given to you at the time of joining.

Please reply to this offer as token of acceptance.

We look forward to welcoming you in the family of Wave Beverages (P) Ltd.

Yours truly,

For Wave Beverages Pvt. Ltd.

Authorized Signatory,

Human Resources



Dear Nesha Kumari.

Congratulations! We are extremely excited to extend an offer to you to join the young and vibrant team of Vedantu as a "Business Development Executive" in our Sales & Marketing Team. I am sure your valuable experience and passion to excel will be of great value to Vedantu and will help company to propel towards its Global vision.

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We understand that this will mark a very significant step in your career as well. This will be a very different experience for you and we hope you are equally excited about the same. We hope that you can carve out a niche for yourself in this team and find the satiation and joy that everyone craves for in the professional aspect of Life and in the process grow with everyone

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Other Cities: Volvo Bus/Train-3A/Train-2A

Company will provide accommodation (without food) during the training period of first 3 weeks.

Vedantu Innovations Pvt. Ltd.
#1081,2nd, 3rd & 4th Floor, 14th Main, Sector-3 HSR Layout, Bangalore, Karnataka, India 560102



Dear Gurpinder Singh,

Congratulations! We are extremely excited to extend an offer to you to join the young and vibrant team of Vedantu as a "Business Development Executive" in our Sales & Marketing Vedantu and will help company to propel towards its Global vision.

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Dear Sudhanshu Sharma,

Congratulations! We are extremely excited to extend an offer to you to join the young and vibrant team of Vedantu as a "Business Development Executive" in our Sales & Marketing Team. I am sure your valuable experience and passion to excel will be of great value to Vedantu and will help company to propel towards its Global vision.

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Other Cities: Volvo Bus/Train-3A/Train-2A

Company will provide accommodation (without food) during the training period of first 3



Dear Jashanpreet Singh,

Congratulations! We are extremely excited to extend an offer to you to join the young and vibrant team of Vedantu as a "Business Development Executive" in our Sales & Marketing Team. I am sure your valuable experience and passion to excel will be of great value to Vedantu and will help company to propel towards its Global vision.

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Dear Satbir Singh,

Congratulations! We are extremely excited to extend an offer to you to join the young and vibrant team of Vedantu as a "Business Development Executive" in our Sales & Marketing Team. I am sure your valuable experience and passion to excel will be of great value to Vedantu and will help company to propel towards its Global vision.

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Dear Stanzin Oddan.

Congratulations! We are extremely excited to extend an offer to you to join the young and vibrant team of Vedantu as a "Business Development Executive" in our Sales & Marketing Team. I am sure your valuable experience and passion to excel will be of great value to Vedantu and will help company to propel towards its Global vision.

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Dear Pinderjeet Singh,

Congratulations! We are extremely excited to extend an offer to you to join the young and vibrant team of Vedantu as a "Business Development Executive" in our Sales & Marketing Team. I am sure your valuable experience and passion to excel will be of great value to Vedantu and will help company to propel towards its Global vision.

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Other Cities: Volvo Bus/Train-3A/Train-2A

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Dear Harinder Singh,

Congratulations! We are extremely excited to extend an offer to you to join the young and vibrant team of Vedantu as a "Business Development Executive" in our Sales & Marketing Team. I am sure your valuable experience and passion to excel will be of great value to Vedantu and will help company to propel towards its Global vision.

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Other Cities: Volvo Bus/Train-3A/Train-2A

Company will provide accommodation (without food) during the training period of first 3 weeks.



Dear Komal Gill,

Congratulations! We are extremely excited to extend an offer to you to join the young and vibrant team of Vedantu as a "Business Development Executive" in our Sales & Marketing Vedantu and will help company to propel towards its Global vision.

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Vedantu Innovations Pvt. Ltd. #1081,2nd, 3rd & 4th Floor, 14th Main, Sector-3 HSR Layout, Bangalore, Karnataka, India 560102 www.vedantu.com

17 August 2010

Dear Karandeep Kaur Tung.

Congratulations) We are extremely excited to extend an offer to you to join the pump and vidrant from of Vedantu as a "Business Development Executive" in our Safes & Marketing Team. I am sure your valuable experience and passion to excel will be of great value to Vedantu and wit help company to propel towards its (Sichel vision).

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Other Cities: Volvo Bus/Train-3A/Train-2A

Company will provide accommodation (without food) during the training period of first 3 works.

Vedantu Innovations Pvt. Ltd. #1081.2%, 3st & 4th Floor, 14th Main, Sector-3 HSR Layout, Bungalore, Kamataka, India 560102

Vedantu

Reporting Address:

Vedantu Innovations Private Limited #151.9° Main Road. Sector - 6 HSR Layout. Sangazore Kamataka 560102° Vearest Landmark: St. Lawrence School, Next to Räghavendra Tiffer.

Grapie Location Internation of the WAN CON AN PROCESSION P.

Reporting Time: 11:00 am

Please feel free to call (between 10:00 am to 8:00 pm):

On this financial bront, you'r growth of Vedanta will be linked to you'r performance and company's prostring, we are confident of both. "We are tooking forward spots date of paring on 20 August 2019. A wonderful experience assets, you here, that's a sponser!

Dear Simran Kour Virdee, Pune

Congratulation!

We are pleased to appoint you as an "Intern" at Spectrum Computer and Management Consultancy (SCMC) Pvt. Ltd.

Your internship period will be of 6 months and during your internship, you will be paid a stipend of Rs. 8,500 /- (Eight Thousand Five Hundred only).

After successful completion of your internship, you will be appointed as a "Trainee Programmer". You will be on a Probation period for the six months as a Trainee Programmer and based on your performance, your services will be confirmed with the company in written after probation period.

On the date of your joining you need to submit the photocopies of the following documents (Please bring the original testimonials) also.

- Educational certificates and mark sheets
- Date of Birth certificate
- Passport size photographs (1 Nos.)

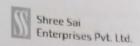
Along with the above, please note that your date of joining is $15^{\rm th}$ June 2019. On your date of joining please report at 9.30 am sharp at our office.

In case you need any clarification regarding your job, salary, or any policy, please feel free to contact us

We look forward to your joining us.

Sincerely,

Vikas Amar Saraf DIRECTOR SCMC Pvt. Ltd.



C-3, Pavana IND. Complex MIDC, Bhosari, Pune - 411018.

Ref: SS/HR/18-19

Date :12 Mar 2019

Dear Bikram Singh,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as "Trainee Engineer" in our organization with effect from $1^{\rm ST}$ JULY2019 on the following terms and conditions:

- You will be absorbed as "Trainee Engineer" in our Company for streamlining the existing system & develop new systems.
- Your employment, association confirmation and the continuance there of will be subject to you medically, physically and mentally fit and till the availability of and you discharge the works, assigned and responsibilities entrusted upon you, to the satisfaction of your superiors.
- 3. During your employment, association confirmation and the continuance there of you will be paid an annual CTC of (1,20,000 /- One Lac twentythousand- p.a) (including all perks & allowances) to start with & deduction will be as per company salary structure PF & Prof. Tax. After one year it will be revised on the basis of performance appraisal. Leave package will also be applicable after completion of 6 months.
- 4. You will have to carry out the tasks, assignment or duties assigned to you and comply with and fulfil the order, direction and instruction of your superiors to the fullest satisfaction of your superiors and shall abide with instructions regarding work, conduct and behaviour while on work.
- 5. During your employment, association confirmation and the continuance there of Company reserves the right to terminate your services after giving one month's notice or compensation in lieu thereof without assigning any reason thereof. After one year, if you desire to resign from the employment of this company you shall give one month's

AY:2018-2019

Act. 1965, any such bonus payment shall be made to you under the terms and conditions of the said Act, as may be from time to time. Please note that any such payment shall only be relevant if you will be found to be eligible to receiving bonus under the said Act.			
6. The allowances/benefits are subject to the condition that these will be provided at no additional cost to Amdocs. If any perquisite value is applicable to any of these allowances/benefits or any tax payable subsequently, the employee shall be liable to pay such additional tax as may be applicable,			
in accordance with	the tax laws.		
 Any amount under reimbursements and not claimed as above till 1st February each year will be paid as lump sum, subject to tax, on or before March 31st of that year or on termination of employment, if earlier. No previous employment with an entity which is part of Amdocs group shall count for continuity of service in relation to accumulation of social rights. 			
	7	2019-9-DVCI3-G-M44093-7	
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	2.75 2.75		
You may be eli discretionary and	gible to an annual salary review	starting July 2020 any increments will b	
performance.	subject to and on basis of your	effective performance and Amdocs' busines	
Sincerely,			
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1121 11			
Shyamakant Mishra			
Authorized Signator	ry :		
Authorized Signator	ry :	SEZ Unit) Date: September 26, 2019	
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Authorized Signator Amdocs Development I, the undersigned, G carefully and confirm	nt Centre India LLP. (Gurgaon S	SEZ Unit) Date: September 26, 2019 I have received a copy of this Letter, read it bly with every undertaking specified thereto.	
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Joining Report

From: - Sajan Kumar H. No. H4/400 Kuishna hagar Main Bazaar Joma Patak

To,

The Principal, S.B.S. Skill India PVT.ITI, Sohian Kalan, Amritsar.

Sub:- Joining the Institution for the Post of Plumber Just ruder

Respected Sir/ Mam,

	With due respect, myself Sajan Hunan have
completed my	B. Te (4 (10)) in the year of 9019 from
Clabal	would like to join in your esteemed
Institution for	the post of <u>Plumber</u> inst, with the effect from
05 04/20:	as per your appointment order dated
accept the terms	and Condition of Institution.

Thanking You,

Yours Truly
Signar Lower

1/21





TO WHOM SO EVER IT MAY CONCERN

It is to certify that Kumar Ishan S/o Sh:-Rajinder Kumar of H.No- 579 Near agriculture work shop, gole pully Talab Tillo J&K has been serving in the organization since 01/09/2019 to 28/02/2020 as site engineer at our NHAI project.

During this tenure of his work that Mr.Kumar Ishan remained involved in his work dedicated. We found his pretty active in whatever task we have provided him. He is a confident person. He is professionally sound, hard-working and a devoted staff. He has the motivation to takes initiative tasks and we are gratified that he had been helpful in the advancement of our organization.

Moreover, I would like to reflect over his conduct during his stay with us. During his service he has been found sincere, reliable, trustworthy, sociable, pleasant and open to challenges. He has a genial temperament and can efficiently work in a team. All of our staff members are pleased with him and feels comfortable in teaming and coordinating with him for the realization of organizational goals and objectives.



Regd. Office: - Abu Baker Colony Umerabad, HMT-Zainakote, Srinagar.

Corporate Office Srinagar - Ruward Complex Near Income Tax Office Rajbagh Srinagar-190008

Branch Office Jammu: - Sweet Hame Apartments, D-5, Channi Himmat, Ext. Near SDDM Hospital Jammu-180015

Website www.aeoninfralei.com

Email: - info@aeoninfratel.com, aeon infratel@gmail.com

Phone No 1 - +91-9797979790, +91-9419013073





Dated 02/09/2020

TO WHOM SO EVER IT MAY CONCERN

It is to certify that NEHAL SHIVGOTRA S/o SH: DALEEP KUMAR SHIVGOTRA of H.NO-228 NEAR KANGRA FORT UPPER BARNAI JAMMU has been serving in the organization since 01/05/2019 to 01/03/2020 as site engineer at our NHAI project.

During this tenure of his work that MR. NEHAL SHIVGOTRA remained involved in this work dedicated. We found his pretty active in whatever task we have provided him. He is a confident person. He is professionally sound, hard-working and a devoted staff. He has the motivation to takes initiative takes and we are gratified that he had been helpful in the advancements of your organization .

Moreover, I would like to reflect over his conduct during his stay witj us. During his service he has been found sincere, reliable, trustworthy, sociable, pleasant and open to challenges. He has a genial temperament and can efficiently work in a team. All of our staff members are pleased with him and feels comfortable in teaming and coordinating with him for the realization of organization goals and objectives.



Regd. Office: - Abu Baker Colony Umerabad, HMT-Zainakote, Srinagar.

Corporate Office Srinagar: - Ruwaid Complex Near Income Tax Office Rajbagh Srinagar-190008.

Branch Office Jammu: - Sweet Home Apartments, D-5. Channi Himmat. Ext. Near SDDM Hospital Jammu-180015.

Website www.aeoninfratel.com
Email - info@aeoninfratel.com, aeon.infratel@gmail.com



M/S. STAR CONSTRUCTION CO.

NCINEERS & BUILDERS

35, Model Town, G.T. Road, Jandiala Guru, Amritsar - 143 115 (Punjab) INDIA Cell: 98729-87570, 98729-97361, 98729-97572 Residence: 0183-2432757, 01858-233204

This is certified that Mr. Harish Kumar Malhotra S/o Sri Dharamvir Malhotra R/o H.No. 38, Main Mandir Wala Bazar, Gobind Nagar, Sultanwind Road, Amritsar. He is working with us as a site Engineer is our running project at various city.

Since March, 2021

For Star Construction Co.

For Star Construction Co.

Partnar



Kiranjeet Singh

Assistant Manager - Sales

Rayya Branch

M:+91-8283062310

E: Kiranjeet.Singh@axisbank.com

W:www.axisbank.com

203/1,

KhasraMuncipal no.474,

G.T.Road,

Rayya-143112.

Plot no 61, Kavuri Hills Phase 1, Kavuri Hills, Jubileo Hills, Hyderabad, Telangana - 500083.

OFFER LETTER

19-September-2019

To Kulwinder Singh,

Haygot Services Private Limited ("Company") is delighted to offer you employment on the following terms:

- Position and Date of joining: Your position in the company will be of a Trainee Academic Consultant, after successful completion of the training program. You will join the company on 26-September - 2019.
- Reporting and Employment Location: You will initially report to GM-Sales. Your initial employment location will be Chandisarh.

The Company reserves the right to change your reporting manager or your employment location, based on business requirements.

Compensation: Your total compensation is divided between a fixed component and revenue-based incentives.
 The fixed component is Rs. 3,00,000 per annum, paid monthly.

You can earn revenue-based incentives every week. This amount of weekly incentives can go up to 15% of the generated revenue. For example, if you generate revenue of Rs. 1,00,000 in a week, you can earn incentives up to Rs. 15,000 for that week (i.e., 15% of Rs 1,00,000).

Please note that the Company's incentive structure and your targets may be amended, based on the business requirements of the Company and the same shall be conveyed to you.

 Training Period: All Academic Consultants undergo a training program. This program starts on the date of your joining and runs for 9 weeks (63 days). During these 9 weeks, you will operate as a Trainee Academic Consultant.

Phase 1 -Class Room Training (7 days)

During Class Room Training (CRT), you will learn about the company, its product and its sales tools. You will move to the 2nd phase of training once you successfully clear the qualification test at the end of the CRT program. In the event that you are unsuccessful in clearing the CRT, the company will terminate your employment immediately and the company will not be liable to pay you for the number of days spent in this phase.

Phase 2 -On the Job Training (56 days)

On clearing CRT, you will join the field team as an on-job trainee. During this period, you will get regular support and feedback from your manager to improve your performance. There will be a review at the end of 28 days and at 56 days during QIT. The ideal number of enrolments at the end of each review is 3 and 10 respectively. A successful review at the end of QIT period will lead to your confirmation as an Academic Consultant. An unsuccessful review may lead to extension of QIT period or end of your employment.

Separation during the training period

In the event, you choose to leave the Company during the period of the training program, you will be required to serve a 7 days' notice period, unless the Company waives such requirement, at its sole discretion.

Probation: On successful completion of the training program, you will be on probation ("Probation Period") for 6
(six) months. Your employment with the Company, during the Probation Period, can be terminated any time either
by you or the Company, for any reason whatsoever. Depending on the circumstances of your separation from the
Company, you will be required to serve a notice period of 7 days or be entitled to notice pay worth 7 days.

During the Probation Period, you will have a monthly revenue target of Rs. 3,00,000 (Rs75,000 per week

Corporate offic

ASS Symphony Plot No. StA. Block - A. Sechir - 63. Novdis Digit Kautsm Bodh Nagar (U.P.). Per - 201361 Registered office

the Redembers DU COHS, Robini Sector 5 New Debt Morth West OL 110085, IN



Offer Letter

Date: - 2nd January 2020

To.

Mr. Anshdeep Singh

With reference to the interview you have had with us, we have pleasure in offering you the position of Operations Associates at Nedge Technologies Pvt. Ltd., on the terms and conditions mutually discussed and agreed by us.

We congratulate you on your appointment and wish you a long and successful career with us.

Please sign and return duplicate copy of this letter as a token of your acceptance

Yours truly.

For Nedged Technologies Pyl Ltd.

Directo Directo

Director

Haygot Services Private Limited a Topper Technologies Pvt. Ltd. subsidiary company CIN No: U74999TG2018PTC125856

Plot no 61, Kavuri Hills Phase 1, Kavuri Hills, Jubilee Hills, Hyderabad, Telangana - 500033.

OFFER LETTER

19-September-2019

To

Kulwinder Singh,

Haygot Services Private Limited ("Company") is delighted to offer you employment on the following terms:

- Position and Date of joining: Your position in the company will be of a Trainee Academic
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- Reporting and Employment Location: You will initially report to GM- Sales. Your initial employment location will be Chandigarh.

The Company reserves the right to change your reporting manager or your employment location, based on business requirements.

Compensation: Your total compensation is divided between a fixed component and revenue-based incentives.
 The fixed component is Rs. 3,00,000 per annum, paid monthly.

You can earn revenue-based incentives every week. This amount of weekly incentives can go up to 15% of the generated revenue. For example, if you generate revenue of Rs. 1,00,000 in a week, you can earn incentives up to Rs. 15,000 for that week (i.e., 15% of Rs 1,00,000).

Please note that the Company's incentive structure and your targets may be amended, based on the business requirements of the Company and the same shall be conveyed to you.

 Training Period: All Academic Consultants undergo a training program. This program starts on the date of your joining and runs for 9 weeks (63 days). During these 9 weeks, you will operate as a Trainee Academic Consultant.

Phase 1 -Class Room Training (7 days)

During Class Room Training (CRT), you will learn about the company, its product and its sales tools. You will move to the 2nd phase of training once you successfully clear the qualification test at the end of the CRT program.



Offer Letter

Date: - 13th March 2019

To,

Mr. Mridul

With reference to the interview you have had with us, we have pleasure in offering you the position of **'Support Executive'** at Nedge Technology Pvt. Ltd, on the terms and conditions mutually discussed and agreed by us.

We congratulate you on your appointment and wish you a long and successful career with us.

Yours truly,

Nedge Technology Pvt. Ltd.

Director

Regd. Office: 5A Pocket C SFS

Mayur ViharPhase-111, New Delhi-110096

Noida Office: A 21, Sector 63 Noida- 201301

23rd April 2019

Tel: 120-4154796, 4268194

Ms. Simran Kour Virdee

Global Institute of Management and Emerging Technologies

Sub: Offer Letter

Ms. Virdee,

We are pleased to invite you to join P.S. Intelegencia Analytics Pvt. Ltd. Through the course of our recruiting efforts, we meet and interview many individuals with strong backgrounds. Our recruitment process is highly selective - one which we feel helps us carefully consider a candidate's qualifications and interest and match them to our needs. We value your abilities and believe you will find your work environment to be both challenging and fulfilling.

This letter is to offer you the position of a Software Engineer I at Intelegencia. As mutually agreed your start date will be 03rd June 2019.

Following details /conditions shall apply:

1. Your salary breakup is as follows

Salary Structure		
Particulars	(Per Month) Amount in Rs.	
Basic pay	11,600.00	
House Rent Allowance	5,800.00	
Transport Allowance	1,600.00	
Medical Allowance	1,250.00	
Others	2,950.00	
Total	23,200.00	
Employer's PF Contribution	1,800.00	
Net CTC	25,000.00	

(Per Month Rupees Twenty-Five Thousand only)

- 2. You will also be eligible to receive commissions where your project performance and client relationship will lead to either extension of existing project(s) or new project work awarded to Intelegencia. Your commission will be determined by the annualized value of the project revenue.
- 3. As part of your employment with Intelegencia, you would be required to travel to client-locations within the country as well as overseas, as per the requirements of your position. Intelegencia will bear the travel expenses incurred in connection with your travel, in accordance with the Company's Travel Policy. Additionally, you will be eligible to avail other benefits as mentioned in the travel policy.
- 4. Intelegencia offers other benefit programs such as combined earned and sick leaves. We are pleased to offer you a total of 20 days of earned and sick leave. Your leaves will be calculated, based on your year to date (YTD) hours worked.
- 180 days' probation will apply as a special condition to this offer after which you will automatically become a permanent employee of the company.

Regd. Office: 5A Pocket C SFS Mayur ViharPhase-111, New Delhi-110096

Noida Office: A 21, Sector 63 Noida- 201301 Tel: 120-4154796, 4268194

23rd April 2019

Ms. Simranjeet Kaur

Global Institute of Management and Emerging Technologies

Sub: Offer Letter

We are pleased to invite you to join P.S. Intelegencia Analytics Pvt. Ltd. Through the course of our recruitment recruiting efforts, we meet and interview many individuals with strong backgrounds. Our recruitment process is highly selective - one which we feel helps us carefully consider a candidate's qualifications and interest and match them to our needs. We value your abilities and believe you will find your work

This letter is to offer you the position of a Software Engineer I at Intelegencia. As mutually agreed your

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Regd. Office: 5A Pocket C SFS

Mayur ViharPhase-111, New Delhi-110096

Noida Office: A 21, Sector 63

Noida-201301

Tel: 120-4154796, 4268194

To

23rd April 2019

Mr. Amit Kumar Bharati

Global Institute of Management and Emerging Technologies

Sub: Offer Letter

Mr. Amit.

We are pleased to invite you to join P.S. Intelegencia Analytics Pvt. Ltd. Through the course of our recruiting efforts, we meet and interview many individuals with strong backgrounds. Our recruitment process is highly selective - one which we feel helps us carefully consider a candidate's qualifications and interest and match them to our needs. We value your abilities and believe you will find your work environment to be both challenging and fulfilling.

This letter is to offer you the position of a Software Engineer I at Intelegencia. As mutually agreed your start date will be 03rd June 2019.

Following details /conditions shall apply:

1. Your salary breakup is as follo

Salary Structure				
Particulars	(Per Month) Amount in Rs.			
Basic pay	8,687.50			
House Rent Allowance	4,343.75			
Transport Allowance	1,600.00			
Medical Allowance	1,250.00			
Others	1,493.75			
Total	17,375.00			
Employer's PF Contribution	1,800.00			
Employer's ESI Contribution	825.00			
Net CTC	20,000.00			

(Per Month Rupees Twenty Thousand only)

- 2. You will also be eligible to receive commissions where your project performance and client relationship will lead to either extension of existing project(s) or new project work awarded to Intelegencia. Your commission will be determined by the annualized value of the project revenue.
- 3. As part of your employment with Intelegencia, you would be required to travel to client-locations within the country as well as overseas, as per the requirements of your position. Intelegencia will bear the travel expenses incurred in connection with your travel, in accordance with the Company's Travel Policy. Additionally, you will be eligible to avail other benefits as mentioned in the travel policy.
- 4. Intelegencia offers other benefit programs such as combined earned and sick leaves. We are pleased to offer you a total of 20 days of earned and sick leave. Your leaves will be calculated, based on your year to date (YTD) hours worked.
- 5. **180 days'** probation will apply as a special condition to this offer after which you will automatically become a permanent employee of the company.

Regd. Office: 5A Pocket C SFS Mayur ViharPhase-111, New Delhi-110096 Noida Office: A 21, Sector 63 Noida- 201301 Tel: 120-4154796, 4268194

Го

23rd April 2019

Mr. Sunny Kumar Singh
Global Institute of Management and Emerging Technologies
Sub: Offer Letter

Mr. Singh,

We are pleased to invite you to join P.S. Intelegencia Analytics Pvt. Ltd. Through the course of our recruiting efforts, we meet and interview many individuals with strong backgrounds. Our recruitment process is highly selective - one which we feel helps us carefully consider a candidate's qualifications and interest and match them to our needs. We value your abilities and believe you will find your work environment to be both challenging and fulfilling.

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Total	17,375.00	
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Employer's ESI Contribution	825.00	
Net CTC	20,000.00	

(Per Month Rupees Twenty Thousand only)

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- 3. As part of your employment with Intelegencia, you would be required to travel to client-locations within the country as well as overseas, as per the requirements of your position. Intelegencia will bear the travel expenses incurred in connection with your travel, in accordance with the Company's Travel Policy. Additionally, you will be eligible to avail other benefits as mentioned in the travel policy.
- Intelegencia offers other benefit programs such as combined earned and sick leaves. We are pleased
 to offer you a total of 20 days of earned and sick leave. Your leaves will be calculated, based on your
 year to date (YTD) hours worked.
- 5. 180 days' probation will apply as a special condition to this offer after which you will automatically become a permanent employee of the company.

Regd. Office: 5A Pocket C SFS Mayur ViharPhase-111, New Delhi-110096

Noida Office: A 21, Sector 63 Noida- 201301 Tel: 120-4154796, 4268194

To

Mr. Gurpreet Singh

23rd April 2019

Global Institute of Management and Emerging Technologies
Sub: Offer Letter

Mr. Singh,

We are pleased to invite you to join P.S. Intelegencia Analytics Pvt. Ltd. Through the course of our recruiting efforts, we meet and interview many individuals with strong backgrounds. Our recruitment interest and match them to our needs. We value your abilities and believe you will find your work This letter is to off.

This letter is to offer you the position of a Software Engineer I at Intelegencia. As mutually agreed your start date will be 03rd June 2019.

Following details /conditions shall apply:

1. Your salary breakup is as follows

Salary Structure				
Particulars	(Per Month) Amount in Rs.			
Basic pay				
House Rent Allowance	8,687.50			
Transport Allowance	4,343.75			
Medical Allowance	1,600.00			
Others	1,250.00			
	1,493.75			
Total	17,375.00			
Employer's PF Contribution	1,800.00			
Employer's ESI Contribution	825.00			
Net CTC				
1.0.010	20,000.00			

(Per Month Rupees Twenty Thousand only)

- 2. You will also be eligible to receive commissions where your project performance and client relationship will lead to either extension of existing project(s) or new project work awarded to Intelegencia. Your commission will be determined by the annualized value of the project revenue.
- 3. As part of your employment with Intelegencia, you would be required to travel to client-locations within the country as well as overseas, as per the requirements of your position. Intelegencia will bear the travel expenses incurred in connection with your travel, in accordance with the Company's Travel Policy. Additionally, you will be eligible to avail other benefits as mentioned in the travel policy.
- 4. Intelegencia offers other benefit programs such as combined earned and sick leaves. We are pleased to offer you a total of 20 days of earned and sick leave. Your leaves will be calculated, based on your year to date (YTD) hours worked.
- 5. **180 days'** probation will apply as a special condition to this offer after which you will automatically become a permanent employee of the company.



Offer: Computer Consultancy Ref: TCSL/DT20184833359/Delhi

Date: 26/02/2019

Mr. Surinder Yadav H.No.18Batala Road, New Preet Nagar, Amritsar-143001, Punjab. Tel# 91-9023174950

Dear Surinder Yadav.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be ₹1,93,158/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20184833359

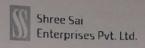
TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbal 400 021

1CS Careers Serviceline: 1800 209 3111 Email. careers@tcs.com



C-3, Pavana IND. Complex MIDC, Bhosari, Pune - 411018.

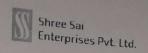
Ref: SS/HR/18-19

Date: 12 MAR 2019

Dear Sahibpreet Singh,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as "Trainee Engineer" in our organization with effect from 1ST JULY2019 on the following terms and conditions:

- 1. You will be absorbed as "Trainee Engineer" in our Company for streamlining the existing system & develop new systems.
- Your employment, association confirmation and the continuance there of will be subject
 to you medically, physically and mentally fit and till the availability of and you discharge
 the works, assigned and responsibilities entrusted upon you, to the satisfaction of your
 superiors.
- 3. During your employment, association confirmation and the continuance there of you will be paid an annual CTC of (1,20,000 /- One Lac twenty thousand- p.a) (including all perks & allowances) to start with & deduction will be as per company salary structure PF & Prof. Tax . After one year it will be revised on the basis of performance appraisal. Leave package will also be applicable after completion of 6 months.
- 4. You will have to carry out the tasks, assignment or duties assigned to you and comply with and fulfil the order, direction and instruction of your superiors to the fullest satisfaction of your superiors and shall abide with instructions regarding work, conduct and behaviour while on work.
- 5. During your employment, association confirmation and the continuance there of Company reserves the right to terminate your services after giving one month's notice or compensation in lieu thereof without assigning any reason thereof. After one year, if you desire to resign from the employment of this company you shall give one month's



C-3, Pavana IND. Complex MIDC, Bhosari, Pune - 411018

Ref: SS/HR/18-19

Date :12 Mar 2019

Dear Bikram Singh,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as "Trainee Engineer" in our organization with effect from 1ST JULY2019 on the following terms and conditions:

- You will be absorbed as "Trainee Engineer" in our Company for streamlining the existing system & develop new systems.
- Your employment, association confirmation and the continuance there of will be subject
 to you medically, physically and mentally fit and till the availability of and you discharge
 the works, assigned and responsibilities entrusted upon you, to the satisfaction of your
 superiors.
- 3. During your employment, association confirmation and the continuance there of you will be paid an annual CTC of (1,20,000 /- One Lac twentythousand- p.a) (including all perks & allowances) to start with & deduction will be as per company salary structure PF & Prof. Tax. After one year it will be revised on the basis of performance appraisal. Leave package will also be applicable after completion of 6 months.
- 4. You will have to carry out the tasks, assignment or duties assigned to you and comply with and fulfil the order, direction and instruction of your superiors to the fullest satisfaction of your superiors and shall abide with instructions regarding work, conduct and behaviour while on work.
- 5. During your employment, association confirmation and the continuance there of Company reserves the right to terminate your services after giving one month's notice or compensation in lieu thereof without assigning any reason thereof. After one year, if you desire to resign from the employment of this company you shall give one month's



Offer Letter

Date: - 13th March 2019

To,

Mr. Mridul

With reference to the interview you have had with us, we have pleasure in offering you the position of 'Support Executive' at Nedge Technology Pvt. Ltd, on the terms and conditions mutually discussed and agreed by us.

We congratulate you on your appointment and wish you a long and successful career with us.

Yours truly,

Nedge Technology Pvt. Ltd.

Director

AY:2017-2018

Corporate Office: DIPS Urban Estate Phase-I, Jalandhar, Punjab. Sr.No. 1512, EMPLOYMENT FORM Date 12/05/21 FOR OFFICE USE ONLY Selected for Institution: DIPS Polyfective Subject Corl Engineering Grade Assistant Projected Date of Joining F 32 March 202 Salary 3,000 Remarks INTERVISW STATUS Selected Rejected Waiting	Corporate Office: DIPS Urban Estate Phase-L, Jalandhar, Punjab. Sr.No. 1929) OUN	
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अंक-ग्रेड प्रमाण पत्र/MARKS-GRADE CERTIFICATE

अनुक्रमांक/ROLL NO. 2000719

पंजीकरण सं./REG. NO. 2000719

: MBA-Human Resource Management

अर्थवार्षिक पाठ्यक्रम/Semester : IV सत्र/Session : 2020-21 में आयोजित परीक्षा/Examination held in : Jun 2021

: RAJAT ATTRI Name नाम : रजत अत्री Father's Name : SAT PAUL ATTRI पिता का नाम : सतपॉल अत्री

Mother's Name: JEETO DEVI

: जीतो देवी माता का नाम

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I	Course No.	Cour se_Title	Max. Marks	Marks Obt.	Cr edits	Letter Grades	Grade Points	Credit Points
ı	PGHRM4C006T	ENTREPRENEURSHIP DEVELOPMENT	100	74	04	A	8	32
I	PGHRM4C007T	LABOUR LAWS AND LEGAL ASPECTS OF HR	100	72	04	B+	7	28
ı	PGHRM4C007V	VIVA VOCE	50	25	02	P	4	8
ı	PGHRM4E021T	STRATEGIC HUMAN RESOURCE MANAGEMENT	100	67	04	В	6	24
ı	PGHRM4E022T	TRAINING AND DEVELOPMENT	100	75	04	A	8	32
ı	PGHRM4E026T	E-MARKETING	100	77	04	A	8	32
ı	PGHRM4E030T	RURAL MARKETING	100	68	04	B+	7	28
	PGSMM4I001T	GREEN MARKETING	100	80	04	A+	9	36
l	Result	Passed Five Hundred Thirty Eight	750	538	30			220

	Semester I	Semester II	Semester III	Semester IV
SGPA	5.87	6.84	6.94	7.33
Marks	475/750	525/750	566/800	538/750

GPA: 6.74

MARKS: 2104/3050

Date of Declaration of Overall Result: Wednesday, July 14, 2021

Controller of Examinations

"The candidate shall be declared to have passed a course(s) of programme if he/she obtains 50% in Internal and 50% in External separately. Errors and Omissions Excepted







Chamanpreet Singh Assistant Manager

Plot No. 1120, Ground Floor, Mall Road,

Adjoining Hotel Blue Moon, Amritsar - 143 001

Tel.: 0183-5007507, Mobile: +91-9501910560

E mail: chamanpreet.singh@hdfcbank.com

Web: www.hdfcbank.com



HR-Rec:/20-21/301573

Date:October 29, 2020

Mr. Nikhii Sharma

Sub -: Offer cum Appointment letter for the post of Bank Officer Business Account

Dear Nikhil.

This is with reference to your application for the above mentioned position. As per our discussions with you; we are pleased to offer you, your appointment as **Bank Officer Business Account** at our **Amritser - Lawerence Road**. Your **Grade** shall be **A2** and HR designation would be **Assistant Manager** in **Liabilities Sales** Department. This offer of appointment is subject to the terms and conditions not limited to below mentioned terms but also include the Annexure(s) attached hereto and/or any form of communication or office orders, circulars, communicated or to be communicated toyou:

- A. Your basic salary plus allowances in accordance with the Bank's rules that are in force for the time being and from time to time shall be as per the enclosedAnnexure.
 I. Please note that the Management reserves the right to restructure or change your compensation at any time at its solediscretion.
- B. Annexure II lists out the broad terms and conditions of service governing your employment with the Bank. These are subject to change from time to time. You will be expected to carefully read, and keep yourself abreast of, the policies of the Bank as announced or amended from time to time. These amendments would be binding on you, immediately on itspublication.
- C. Upon successful fulfilment and satisfaction of all the terms and conditions mentioned in this offer cum appointment letter within **Three** days from the date of this letter, this conditional appointment shall become absolute. In case of your failure to fulfil any or all of these terms and conditions within the aforesaid period of **Three** days from the date of this letter, this offer cum appointment letter shall be automatically revoked and no claim and/or disputes shall beentertained.
- D. Your employment in the Bank is subject to satisfactory verification of yourcertificates, testimonials and personal particulars/ credentials. The Bank reserves the right to get a background check (including criminal history record search, education and employment; and personal details verification) conducted on you, which you explicitly agree to, whether done directly by us or through nominated third-party agencies. In the event that such verification or background check reveals any discrepancy in the statement(s) made in your application or in the bio-data withthe Bank or in the declarations made by you in this agreement, your services are liable to be terminated forthwith without any notice orcompensation.
- E. This offer is valid subject to your acknowledgement & acceptance within "72 hours", sharing of resignation-submission copy from current employer within seven days and resignation acceptance copy from current employer within "2 weeks" of receiving this offer. Each one of these terms are interrelated and breach of anyone shall be considered as breach of all the terms and conditions, which will lead to revokingoftheoffermadeandalltheterms&conditionsofthisoffertobetreated



TRIDENT/HR/CORP/2018/41184 27.11.2018

NIKUNJ HARPREET SINGH #256/5 HANUMAN CHONK GURDASPUR SECTARY MOHALLA GURDASPUR-143521, (PUNJAB)

SUBJECT: LETTER OF OFFER

Dear NIKUNJ HARPREET SINGH.

With reference to your application dated 31/10/2018 and subsequent interview with us, we are pleased to offer you the post of FRONT LINE ENTREPRENEUR-IL5 in TAKSHASHILA of TL- CORPORATE in Trident Limited ("Company") on the following terms and conditions, subject to a successful background check and you being found medically fit by our authorized Hospital/ Medical Officer:

- 1.You shall be joining the duty on 11/12/2018 at 09:00 am at Office of the Company at Trident Group, Sanghera-148101, India.
- 2. Your total earnability will be as detailed in the Annexures 'A' with effect from your date of joining on 11/12/2018. All payments would be subject to deduction of applicable taxes at source (TDS). Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.
- 3. You shall be on probation for an initial period of 60 days from the date of joining. The confirmation after 60 days shall be subject to your Performance and achievement of thresholds.
- 4. This letter of offer ("Offer Letter") is contingent upon satisfactory reference checks, supply of original documents in support of information submitted and correct information, free from any material false representation, furnished in your application for employment.
- 5. This Offer Letter is being issued to you in duplicate. This Offer Letter shall not be construed as an appointment letter. The formal letter of appointment will include the other terms and conditions in respect of your employment with the Company and shall be issued within 30 days of your joining the Company. The commencement of your employment will be subject to the execution of the letter of appointment. You shall also be required to comply with the terms and conditions stipulated under the service rules, code of conduct, standing orders and policies of the Company.

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Srl.No.

Name Randhir Singh

Designation 2.8

TRG Industries Pvt. Limited

29 GMC Rail Head Complex pammu 2005

Work Site Jamma Arport

(Client) Airport Authority of Incl.

Phone 7006205191

Date: 12-08-2018

Ms. Supriya Gill Supriya Gill · H.no 133 VPO Nangli Fatehgarh Churian Road Amritsar Punjab.

Congratulations! We are pleased to inform that you have been selected to work as Management Trainee for Eventus Infosoft Private. Ltd

We are delighted to make you the following offer as a Management Trainee, as of 7th January 2019 (the "Effective Date") in the Sales department at Delhi (location). The position we are offering is that of Management Trainee at a stipend of Rs. 15000 per month. Your training will begin on 7th January and will end on 30th June 2019. This position reports to Mr Manoj Kumar - Director. This is a contractual position for six months period followed by a performance review. Based on the appraisal, you will be appointed as a full time employee as Manager - Sales at the end of successful completion of internship.

You agree not to engage in any other employment or consulting activity for any . direct or indirect remuneration without the prior approval of your manager/supervisor. Your employment relationship with the Company is "at--will" and may be terminated at any time with or without notice if circumstances arise. Please report to Mr Manoj Kumar - Director, for documentation and orientation.

You will be responsible for all income tax liabilities and National Insurance or similar contributions in respect of your fees and will indemnify us against all claims that may be made against us in respect of income tax or similar contributions relating to your services.

We shall be entitled to terminate your engagement forthwith, without any payment, compensation or damages, if you are guilty of any serious misconduct or material or persistent breach of any of the terms and conditions of your engagement, or you wilfully neglect or refuse to carry out your duties or to comply with any instructions



AMAYA STEEL INDUSTRIES LIMITED

CIN: L27107CT1988PLC004607



REGD. OFFICE & WORKS: 839.9, Sector C. Sarora, Urla Industrial Complex.

Raipur-493 221 Chhattisgarh



Phone :491-771-4006666 (30 Lines)
Fax :+91-771-2324401
E-mail :marketing@mahamayagroup.in

Mr. GAGANDEEP SINGH New Antervamy Colony o's Chattiwind Gate Ranihe Di Haweli Amritsar Date: 18/08/2018

OFFER LETTER

Dear Mr. GAGANDEEP SINGH,

With reference to your interview and subsequent discussion, we are pleased to offer you the post of "GET" Your place of pasting will be at our Plant Sarora, Raipur (C.G.).

- Copy of date of birth certificate.
 Copy of highest degree / diploma cleared.
 Copy of relieving letter from previous employer (if applicable).
 Three recent colored passport size photographs.
 Address Proof (Copy of Electricity Bill / Rent Agreement / Aadhar card / Voters.

We welcome you to 'MAHAMAYA STEEL INDUSTRIES LTD." and hope that your association We welcome you to high middle state state state that you are requested to sign and return the duplicate copy of with us will be mutually beneficial. You are requested to sign and return the duplicate copy of this offer letter as a token of acceptance. The detailed appointment letter shall be issued

FOR MAHAMAYA STELL INDUSTRIES LTD.

PRADEED MISHRA

MANAGER (HR & ADMIN)

Date: -

APPROVED SUPPLIER OF MANUFACTURERS



MAHAMAYA STEEL INDUSTRIES LIMITED

CIN: L27107CT1988PLC004607



REGD. OFFICE & WORKS: B/8-9, Sector-C, Sarora,

Urla Industrial Complex, Raipur-493 221 Chhattisgarh



Phone :+91-771-4006666 (30 Lin

Fax :+91-771-2324401
E-mail :marketing@mahamayagroup.i
Website :www.mahamayagroup.in

Date: 18/08/2018

Mr. AVIJEET SINGH ,

Road Amritsar Mob, No. 884715784/7508730976

OFFER LETTER

Dear Mr. AVIJEET SINGH,

With reference to your interview and subsequent discussion, we are pleased to offer you the post of "GET"

You are advised to report on or before 10/09/2018. If you fail to report on the specified date, you shall lose

- . Copy of date of birth certificate.
- Copy of highest degree / diploma cleared.
 Copy of relieving letter from previous employer (if applicable).
 Three recent colored passport size photographs.
- Address Proof (Copy of Electricity Bill / Rent Agreement / Aadhar card / Voters
- PAN no.
 Two references.

We welcome you to MAHAMAYA STEEL INDUSTRIES LTD." and hope that your association with us will be mutually beneficial. You are requested to sign and return the duplicate copy of this offer letter as a token of acceptance. The detailed appointment letter shall be issued

We assure you of our best support and wish you all the best.

FOR, MAHAMAYA STEEL INDUSTRIES LTD.

PRADEEP MISHRA

MANAGER (HR & ADMIN)



MAHAMAYA STEEL INDUSTRIES LIMITED



CIN: L27107CT1988PLC004607

REGD. OFFICE & WORKS : B/8-9, Sector-C, Sarora, Urla Industrial Complex, Raipur-493 221 Chhattisgarh



+91-771-4006666 (30 Lines +91-771-2324401

: marketing@mahamayagroup in

Website: www.mahamayagroup.in

Mr. RASHPAL SINGH , S/o, Mr. Baldev Singh , Vill-kahlwan, Dist-Gurdaspur

Date: 18/08/2018

OFFER LETTER

Dear Mr. RASHPAL SINGH,

- · Copy of date of birth certificate.

- Copy of date of birth certificate,
 Copy of highest degree / diploma cleared.
 Gopy of relieving letter from previous employer (if applicable).
 Three recent colored passport size photographs.
 Address Proof (Copy of Electricity Bill / Rent Agreement / Aadhar card / Voters ID).
 PAN no.
- · Two references

We welcome you to "MAHAMAYA STEEL INDUSTRIES LTD." and hope that your association with us will be mutually beneficial. You are requested to sign and return the duplicate copy of this offer letter as a token of acceptance. The detailed appointment letter shall be issued

FOR MAHAMAYA STEEL INDUSTRIES LTD.

PRADEEP MISHRA

MANAGER (HR & ADMIN)

MANUFACTURERS

JOIST CHANNEL ANGEL, FLAT, ROUND, CROSSING SLEEPER BAR, BLOOM, BILLET etc.



Trigent Software Ltd. CIN U72200KA1995PLC065161 Regd Office: Khanija Bhavan, 1st Floor, 49, Race Course Road, Bangalore - 560 001.

June 15, 2018

Dear Supriya Gill,

Thank you for investing your valuable time for the interview with us. We seek the best professionals and are happy to offer you the position of Recruitment Associate. Given below is the breakup of the compensation and benefits package:

Components	Amount in INR		
	Month	Annual	
Basic & DA	15,050	1,80,600	
Statutory Bonus	800	9,600	
Special Allowance	1,359	16,308	
Monthly Total	17,209	2,06,508	
Company's ESI Contribution	817	9,809	
Company's Gratuity	724	8,683	
Annual Total	1,541	18,492	
Annual Gross CTC	18,750	2,25,000	

Take Home Calculation (Before IT/PT):

Monthly Total	17,209
Employee's ESI Contribution	301
Take Home before IT/PT	16,908

(Take Home Calculation (before IT/PT) = Monthly Total - Deductions [Employee State Insurance +Provident Fund])

As discussed, you will have to report at our Bangalore office at 9.30 a.m. on June 25, 2018. If
you fail to report to work as mentioned above, unless permitted in writing by us on change of
joining date, this offer stands cancelled / withdrawn. This offer is also subjected to the successful
completion of background verification process as per the criteria set by the company. In case of a
negative background verification report, this offer stands cancelled.

SEI CMM Level 4 KPMG Lead Assessors ISO 9001: 2008 & Tick IT Certified Quality Assured Firm

Contd....2



Trigent Software Ltd. CIN U72200KA1995PLC065161 Regd Office: Khanija Bhavan, 1st Floor, 49, Race Course Road, Bangalore - 560 001.

June 15, 2018

Dear Harkiran Ghuman,

Thank you for investing your valuable time for the interview with us. We seek the best professionals and are happy to offer you the position of Recruitment Associate. Given below is the breakup of the compensation and benefits package:

O	Amount in INR		
Components	Month	Annual	
- : 2.54	15,050	1,80,600	
Basic & DA	800	9,600	
Statutory Bonus	1.359	16,308	
Special Allowance	17,209	2,06,508	
Monthly Total	17,200	_,	
. FOL Contribution	817	9,809	
Company's ESI Contribution	724	8,683	
Company's Gratuity			
	1,541	18,492	
Annual Total Annual Gross CTC	18,750	2,25,000	

Take Home Calculation (Before IT/PT):

Take notifie Calculation (2)	17,209	
Monthly Total	301	
Employee's ESI Contribution	16,908	
Take Home before IT/PT		

(Take Home Calculation (before IT/PT) = Monthly Total - Deductions [Employee State Insurance +Provident Fund])

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completion of background verification process as per the criteria set by the company. In case of a
negative background verification report, this offer stands cancelled.

Contd....2

SEI CMM Level 4 KPMG Lead Assessors

ISO 9001: 2008 & Tick IT Certified Quality Assured Firm



OFFER LETTER

Date: 12/04/2018

Name: Abhijeet Singh

We are pleased to offer you the position of Assistant Sales Manager in our organization.

Following are the detailed conditions of your employment.

1. Workplace Induction & Training:

You are requested to report in Pune where an induction to the position, the workplace environment and workplace procedures and policies will be provided.

Duration: 3-4 Days

Accommodation for Induction & Training will be provided by the organization.

Travel: The organization will provide one way travel i.e. from Pune to the job location

(*Exact Date of Training will be intimated soon)

2. Job Location: will be communicated at the time of Induction

After completion of induction & training you are required to commence work immediately at the given job location. Hence, you are required to bring along the mandatory documents/items at the time of Induction and Training itself.

(*Job location mentioned is not permanent and may vary at any given period according to the market scenario.)

(*Refer to serial no. 6 for List of Mandatory documents/items)

3. Probation:

You will be on probation for a period of 3 months respectively with the following fixed remuneration:

1st Month: Rs. 10,000/-2ndMonth: Rs. 15,000/-3rd Month: Rs. 20,000/-

4. Salary:

Your Salary will be 3.60 lacs annually, paid in accordance with the organization's payroll procedures, which will commence from the 4th Month that is after the completion of Probation period.

IIIrd Floor, Citadel, Palace Orchard, Undri, Pune – 411060

Ph: 020 26835443



Dated: April 21, 2018

Subject: Appointment-cum-Offer Letter
Dear Very
We are pleased to offer you the position of Jr. Associate – IT in our Company. Your engagement shall be subject to the terms expressed herein and the accompanying on-job training letter, if applicable, and uniform terms and conditions of the Company, which are also accessible from Company's office server. This engagement may be terminated by either party by a prior written notice of 60 days. In computing the length of notice, all or any leave availed by you after giving notice shall be excluded. Acceptance of the offer letter is by expression acceptance of the service agreement of 1.5 years which excludes any leaves availed by you apart from the stipulated earned leaves as per company's policy.

_. Your reporting

Upon joining, you will receive the detailed offer letter and you will be required to signed copy of the enclosed Joining Report along with documents requested.

Salary Structure: With effect from your joining date, you will be entitled to an overall CTC as per the following breakup for one year & six months.

1714	9-6 Months	7-12 Months	13-18 Months
Particulars	Amount (INR)	Amount (INR)	Amount (INR)
Basic	9585	9750	10000
HRA	174	3000	5000
Travelling Allowance	1600	1600	1600
Special Allowance	N/A	125	1455
Gratuity	461	469	481
EPF Employer Contribution	1150	1170	1200
ESI Employer Contribution	540	890	-NA-
Performance Based Incentive*	N/A	4252	5000
Health Insurance	N/A	N/A	264
Monthly CTC	13510	21256	25000
expected In Hand Salary (pre-TDS)	10000	17219	21945
early CTC		277536 30000 307536	
early Incentive**			
ross Annual CTC			

Performance Based Incentive* & Yearly Incentive**: As per prevailing policy of company

Wishing you a long and fruitful stay,

For Daffodil Software Private Limited

Human Resource

Daffodil Software Private Limited

("erstwhile Daffodil Software Limited")

egistered Office: 15th Floor, Tower A3, DLF Silokhera SEZ, Sector-30, Gurugram-122001 (Haryana), INDIA. Tel.: +91-124-6630100

Branch Office: 6th Floor, Metropolis Mall, Industrial Area, Hisar, Haryana-125005

Web Address: www.daffodilsw.com | Email-id: info@daffodilsw.com

CIN: U74899HR1999PTC066889



Fwd: Pugdundee Safaris

Lt Col Sudhir Bahel Retd <deanplacements@globalinstitutes.org>
To: DD T & P <ddp@globalinstitutes.org>

Wed, May 16, 2018 at 4:55 PM

Dear Bikram

For informing the students and taking consent please

Regards

Sudhir

Lt Col Sudhir Bahel(Retd) Dean Training & Placements
Global Institutes, Amritsar
NAAC Accredited
NBA Accredited Program
Contact: 9417700411 / 8146616791 www.globalinstitutes.edu.in in.linkedin.com/in/globalinstitutes

Begin forwarded message:

From: GM Delhi <delhigm@pugdundeesafaris.com> Subject: Pugdundee Safaris Date: 16 May 2018 at 3:53:49 PM IST To: dp@globalinstitutes.org
Cc: Vishal Nicholas <vishalnicholas@gmail.com>

Dear Lt Col Bahel and Vishal,

Greetings!

I sincerely thank you for facilitation provided during my visit to Amritsar on 11th May. It was a good experience interacting with students and I sincerely

Going forward, we had discussed two positions mainly – one was at our lodge in Madhya Pradesh and second at our corporate office in Gurgaon (NCR). Most of these candidates require lots of training from our end in the first season.

For the ones who are willing to join the lodges, accommodation on shared basis and meals will be provided by the company. They get a travel allowance of Rs. 8000/- per year plus 45 paid leaves in off season (between July to September) and 15 in season in a year (between October to June) along with medical insurance as per corporate policy. Posting can be in any of the Pugdundee Safaris lodges if needed. Salary in hand will be Rs. 10000-12000 for these posts though cost to the company including stay/meals/other benefits would be somewhat around Rs. 25000-28000. During the tenure, salary revision? However we need them to give an assurance of minimum 3 years with us otherwise we will end up training them with no benefit to us. While you speak to these students, you need to take clarity on this clause before going further.

For the ones who are willing to join the corporate office, portfolio will be sales & reservations. They will get 24 paid leaves plus public holidays as per company calendar. They will also be part of yearly incentive plan on sales if targets are achieved. Accommodation, meals and travel etc. will be self-arranged by candidates. Starting salary in hand will be Rs.18000-20000. Again we are looking for an association of minimum 3 years.

List of shortlisted candidates is as follows:

FOR LODGES	FOR CORPORATE OFFICE
Manmeet Singh Heir	Supriya Gill
Anil Kumar	Mohit Kumar
Suman Kapoor	Shivangi
Ankit Srivastva	
Rahul Sharma	

Best Regards, Sangeeta Kakaria

PUGDUNDEE SAFARIS
Unit - 404, The Address, Baari, 1 Golf Course Road, Adjoining Double Tree Hilton, Sector - 56, Gurgaon, Haryana – 122011
Mobile: +91-9911437711 Tel: +91-124 -2570404, 2571404



IDS Infotech Ltd.
C-138, Phase VIII, Industrial Area, Mchail-160071, INDIA
Tel.:: (+21)+172-5053601; 5053602
Fax:: (+81)+172-5098475
Weboile:: www.idst.com

CIN: U72200CH1989PLC009464

IDS/PDG/0ffer/2018 April 26, 2018

Letter of Intent

Mr. Dhruv S/O Mr. Raj Kumar Sharma House No: 125 B, Shiv Nagar Colony. Islamabad, Amritsar, Punjab.

Congratulations & Welcome Aboard!

This has reference to the discussion we had with you regarding your employment in our organization based at EL 643, Phase 9 Industrial Area, Mohali. We are pleased to confine that we intend to appoint you at the designation of "Trainee" in grade BJ2 at TSG group and salary initially agreed by us in the course of our

This letter is subject to your joining duty on April 30, 2018.

On joining, you are requested to report to the HR Department. You are also requested to bring the original certificates of your educational & professional achievements, last salary slip, proof of age and two recent passport size photographs and relieving letter of your previous organization. Your joining will be subject to the positive reference check

A formal appointment letter will be issued at the time of your joining.

Thanking you.

For IDS Inforegh Lide

Sandeep Kumar Thakur



24 M JAN 2018

Letter of Intent

We are pleased to offer you an employment opportunity with GoDoctor Solutions Pvt. Ltd. as <u>INTERN</u>, <u>DEVELOPMENT</u>

Your date of joining is 4 Jule 2018 and CTC Rs. 1, 20,000 per annum.

Failure to join on the said date may result in rescinding of offer given to you.

Your appointment letter with all the employment terms and conditions will be given to you within the first week of your joining. Your Job Description & Salary detail has been specified in Annexure A for reference and will be handed to you on the date of joining.

Your financial performance review will be conducted in 6/12 months; any increment made will be based on your performance.

For any further queries, you can contact Asmita Padwal at asmita.padwal@godr.com

GoDoctor Solutions Pvt. Ltd., congratulates you and welcomes you to GoDoctor family.

We wish you a rewarding and successful career with us.

Regards,

Anubhav Jain | Director

doctor

Godoctor Solutions Private Limited

Registered Office: 30, Park Area, Karol Bagh, New Delhi- 110005, India Corporate Office: 407, Level 4, Tower A, Iris Tech Park, Sector 48, Sohna Road, Gurgaon- 122018, India

+91 8882 33 88 99 | info@gudr.com | www.godr.com

Nagar, Sultan wind Road, Amritsar.

Congratulations!!!

This refers to your application and subsequent interview with us. We are pleased to offer you appointment in our organization as Associate Recruiter on the terms and conditions as mutually agreed upon during the course of discussion.

Your annual compensation as discussed and mutually agreed is INR 3,00,000 (Rupees Three Lakhs Only) Per Annum and you will be on probation period for three months.

You will be issued the formal letter of appointment upon your joining. You are advised to join us in the month of July / Aug/Sep 2018.

We would request you to make necessary arrangements before the joining date as mentioned since this date will not be extended in any case.

In case any documents/references don't correspond to the claimed information, the offer extended would stand null & void, thus would lead to withdrawal of the offer.

Please carry the originals of all the documents listed below at the time of joining, along with one set of photo copy:

- 1. Copies of Certificates in support of your Qualifications
- 2. Copies of Certificates in support of your Training / Certification.
- 3. 5 Passport size photographs
- 4. Photo ID Proof, like (PAN Card, Driving License, Voter ID, Pass Port, Credit Card with Photo)
- 5. Permanent and Local Address Proof
- 6. Pan Card Number and Copy

We welcome you to the Net2Source family and look forward to a mutually beneficial and long term association.

Sincerely Yours,

(Pooja Anand)

4th Floor, Babukhan Rasheed Plaza Road No 36 Jubilee Hills Hyderabad 500033 T: +91-40-40664646



B-4, Ground Floor Sector-63, Noida UP - 201307 T: +91-120-4744400

Date: Jan 22, 2018

Name: Gautam Aggarwal

Address: 409 Basant

Avenue,

Amritsar

Congratulations!!!

This refers to your application and subsequent interview with us. We are pleased to offer you appointment in our organization as Associate Recruiter on the terms and conditions as mutually agreed upon during the course of discussion.

Your annual compensation as discussed and mutually agreed is INR 3,00,000 (Rupees Three Lakhs Only) Per Annum and you will be on probation period for three months.

You will be issued the formal letter of appointment upon your joining. You are advised to join us in the month of July 1945. 2018.

We would request you to make necessary arrangements before the joining date as mentioned since this date will not be extended in any case.

In case any documents/references don't correspond to the claimed information, the offer extended would stand null & void, thus would lead to withdrawal of the offer.

Please carry the originals of all the documents listed below at the time of joining, along with one set of photo copy:

- 1. Copies of Certificates in support of your Qualifications
- 2. Copies of Certificates in support of your Training / Certification.
- 3. 5 Passport size photographs
- 4. Photo ID Proof, like (PAN Card, Driving License, Voter ID, Pass Port, Credit Card with Photo)
- 5. Permanent and Local Address Proof
- 6. Pan Card Number and Copy

We welcome you to the Net2Source family and look forward to a mutually beneficial and long term association.

Sincerely Yours,

(Pooja Anand)

AVP - Talent Development Human Resource Department Net2Source Consulting Limited

> Net2Source Consulting Limited Regd. Office: B-67, Vivek Vihar Delhi -110095

4th Floor, Babukhan Rasheed Plaza Road No 36 Jubilee Hills Hyderabad 500033 T: +91-40-40664646



B-4, Ground Floor Sector-63, Noida UP - 201307 T: +91-120-4744400

Date: JAN. 23., 2018

Name: ANISHA. HANDA

Address: H. No. - 122/7.

GILWALL GATE

AMRITSAR...

Congratulations!!!

This refers to your application and subsequent interview with us. We are pleased to offer you appointment in our organization as Associate Recruiter on the terms and conditions as mutually agreed upon during the course of discussion.

Your annual compensation as discussed and mutually agreed is INR 3,00,000 (Rupees Three Lakhs Only) Per Annum and you will be on probation period for three months.

You will be issued the formal letter of appointment upon your joining. You are advised to join us in the month of JULL J. ANALSEP 2018.

We would request you to make necessary arrangements before the joining date as mentioned since this date will not be extended in any case.

In case any documents/references don't correspond to the claimed information, the offer extended would stand null & void, thus would lead to withdrawal of the offer.

Please carry the originals of all the documents listed below at the time of joining, along with one set of photo copy:

- 1. Copies of Certificates in support of your Qualifications
- 2. Copies of Certificates in support of your Training / Certification.
- 3. 5 Passport size photographs
- 4. Photo ID Proof, like (PAN Card, Driving License, Voter ID, Pass Port, Credit Card with Photo)
- 5. Permanent and Local Address Proof
- 6. Pan Card Number and Copy

We welcome you to the Net2Source family and look forward to a mutually beneficial and long term association.

Sincerely Yours,

(Pooja Anand)

AVP - Talent Development Human Resource Department Net2Source Consulting Limited

> Net2Source Consulting Limited Regd. Office: B-67, Vivek Vihar Delhi -110095



V5 GLOBAL SERVICES PRIVATE LIMITED.

D-13/5, Ground Floor, Okhla Industrial Area, Phase-2, New Delhi- 110020. Telephone No.:011-40655600/40655700 Fax No. 011-41758855 Website: www.v5global.com. Email Id.: Info@v5global.com, CIN No.: U72300DL2005PTC140952

Letter of Intent

Date: 18/06/2018

Varinder Kumar S/O Ram Singh Bhagat R/O H-no. 105 Apna Vihar (extn) Kunjwani Jammu-182010 Jammu JammuKashmir India 182010 with reference to your application and subsequent interview with us, we are pleased to offer you the position of CRO Sales with V5 Global Services Pvt Ltd. and you will be on deputation with our client forciect Airtel at Delhi. with our client /project Airtel at Delhi.

Your Date of joining with V5 Global is June 12, 2018

Your monthly CTC will be INR 19835/- and your take home per month will be INR 16500/- after the deduction of PF/ESI & other statutory dues.

In accordance with standard practice of the Company you are requested to treat this Letter of Intent (LOI) as confidential.

You are advised to submit the acknowledgement copy of this letter along with following documents on your joining.

- 1) V5- Employee Application Form.
 2) Updated Resume.
 3) PAN Card Copy (Self Attested).
 4) Aadhar Card Copy (Self Attested).
 5) Other Proof (Driving License / Voter ID / Passport).
 6) Copy of all Educational Certificates (which are mentioned in Application Form).
 7) FORM-11 and 2 PF (if applicable).
 8) ESIC Nomination form (if applicable).
 9) 4 Passport Size Photographs.
 10) Offer letter/Appointment letter of last organization.
 11) Salary slips of Last Employer.
 12) Relieving Letter & Experience Letter.
 13) Bank Account details cancelled cheque with IFSC Code.

"Please ensure that your Adhaar card has proper/correct details i.e. Your Name, Father name, date of birth (DD/MM/YYYY) and ensure to share your UAN & ESIC no's (if any) allotted to you by your ex-employer. In case your Adhaar card has invalid/improper details printed on, please get it rectified immediately with Adhaar enrollment center, failing which, your PF & ESIC shall not be deposited and you shall also be levied a penalty which shall be recovered from the next salary / incentive payout due to you."

A seprate detailed letter will be issued to you subject to submission of complete documents (as listed above) to V5 Global Services within 7 days of receipt of this letter of Intent.

Please note that your salary will be released only after the detailed employment letter is issued to you.

Thanking you,

For: V5 Global Services Private Limited

PS: Please note CTC is not inhand salary



D-13/5, Ground Floor, Okhla Industrial Area, Phase-2, New Delhi- 110020. Email Id.: Info@v5global.com, CIN No.: U72300DL2005PTC140952

Letter of Intent

Date: 18/06/2018

Dear Associate,

Sandeep Kaur . S/O Baldev Singh R/O New Govind Nagar Batala Road Gurdaspur Punjab-143521 Amritsar Punjab India 143521 with reference to your application and subsequent interview with us, we are pleased to offer you the position of CRO Sales with V5 Global Services Pvt Ltd. and you will be on deputation with our client /project Airtel at Delhi.

Your Date of joining with V5 Global is June 12, 2018

Your monthly CTC will be INR 19835/- and your take home per month will be INR 16500/- after the deduction of PF/ESI

In accordance with standard practice of the Company you are requested to treat this Letter of Intent (LOI) as confidential.

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- 1) V5- Employee Application Form.

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 PAN Card Copy (Self Attested).
 Adhar Card Copy (Self Attested).
 Other Proof (Driving License / Voter ID / Passport).
 Copy of all Educational Certificates (which are mentioned in Application Form).
 FORM-11 and 2 PF (if applicable).
 ESIC Nomination form (if applicable).
 4 Passport Size Photographs.
 Office letter/Applicational letter of last organization.

- 9) 4 Passport Size Photographs.
 10) Offer letter/Appointment letter of last organization.
 11) Salary slips of Last Employer.
 12) Relieving Letter & Experience Letter.
 13) Bank Account details cancelled cheque with IFSC Code.

"Please ensure that your Adhaar card has proper/correct details i.e. Your Name, Father name, date of birth (DD/MM/YYYY) and ensure to share your UAN & ESIC no's (if any) allotted to you by your ex-employer. In case your Adhaar card has invalid/improper details printed on, please get it rectified immediately with Adhaar enrollment center, failing which, your PF & ESIC shall not be deposited and you shall also be levied a penalty which shall be recovered from the next salary / incentive payout due to you."

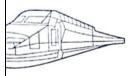
A seprate detailed letter will be issued to you subject to submission of complete documents (as listed above) to V5 Global Services within 7 days of receipt of this letter of Intent.

Please note that your salary will be released only after the detailed employment letter is issued to you.

Thanking you,

For: V5 Global Services Private Limited

PS: Please note CTC is not inhand salary



Aradhana Engineering Works

Manpower Consultancy | Engineering Services B-67/1, First Floor, South Extension-II, New Delhi-110 049 Tel: +91-45557928, Website: www.aradhana.co

Offer Letter

Date-1st July 2020

MR. ANOOP SHARMA

AI 059 Street No -29, Action Area 1, New Town Kolkata - 700156 West Bengal

Dear Anoop,

With regard to the interview and discussions, we are pleased to offer you the position of PDS site manager kolkata / Bomby As discussed, you will be designated to work in Zhuzhou CRRC Times Electric Co., Ltd Indian, the offer we have made to you would be annual CTC Rs. 6,36000. Rupees, As PSD Site manager with extra mediclaim and accident policy.

The letter of appointment shall be handed over to you upon your date of joining on or 1st July,2020

The offer letter, valid for 5 working days based on issue date, is subject to your acceptance on our offer terms.

Please sign a copy of this letter as your acceptance of this offer and send it back to the Aradhana Engineering Works, L-1, 2nd floor south ext-2 New Delhi 110049 received by MR. RAKESH Gandhi.

Aradhana Engineering Works

Mr. RAKESH Gandhi

M. D.

TEL: 0091-11-45557928

M.P.: 0091-9910334125 Email: aew107@gmail.com





Change of Status Letter

To.

Sahil Sharma

Employee Code: N0516

Dear Sahil,

It is my pleasure to congratulate you on your new position with Numerator, formerly known as APIMA Consulting Pvt Ltd. ("Numerator", together with its affiliates and related companies, hereafter referenced as the "Company"). We believe that your experience and background can serve you and Numerator well, both in this and future assignments within our organization. The purpose of this letter is to confirm our offer to you and to confirm the compensation and other employment issues related to this assignment. You must in good faith, and at all times, comply with all existing rules, customs, policies, and procedures of Numerator.

Designation: Subject Matter Expert (Data Analyst Lead)

Reporting Manager: Shah, Shreena Compensation: INR 313028 per annum

Target Discretionary Annual Bonus: INR 15651 per annum

Effective Date: 01 Oct, 2021

Proprietary Information: During the course of your employment with Numerator, you will receive information and documents that contain confidential, proprietary trade information concerning our business and business relationships ("Proprietary Information"). By accepting our offer of employment, you agree that at no time while employed by or after your employment has ended for any reason, will you use or disclose such Proprietary Information to any person, firm, or entity not associated with Numerator.

The terms and conditions of the Offer Letter signed by and between the Numerator and you stand valid and effective.

I wish you great success in your new role. Should you have any additional questions concerning our employment offer, please do not hesitate to contact us at hr.india@numerator.com.

NUMERATOR,

By: Director, Human Resources

Date: 24 Nov, 2021

B.O.: Pune - The Hive, Plot No 100-101, S. No-5, Bund Garden Road, Raja Bahadur Mills Road, Sangamwadi, Pune





Kunal Khajuria

Deptt. of Civil Engineering



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(M) 90414-06252

SUPREET SINGH

TECHNICAL ENGINEER

SHREE CEMENT LIMITED

OFF. ADDRESS VILLAGE MAHAL, RAM TIRATH ROAD, AMRITSAR. 82640-97823



OMNO NAGATA AUTO ENGINEERING INDIA PVT. LTD.

DTL/LOI/HRD/2021 Dated: 17th April, 2021

Mr. Gagan Deep Singh

Address:- V.P.O Panjwar Kalan, Distt-Tarn Taran Punjab

Letter of Intent

Dear Gagan Deep Singh,

With reference to your application and subsequent interview you had with us, we are pleased to offer you a position as Sr. Engineer-Quality in our organization on the terms and conditions mutually discussed and agreed. Your Starting Consolidated Salary will be Rs. 4.80Lakh PA CTC.

- Please note that regular letter of appointment stipulating detailed terms and conditions of your appointment will be issued to you at the time of joining duties with us.
- Please arrange to submit the following documents to the personnel department of the Company at the time of joining your duty:
 - Colored Passport Size Photograph 4 Nos.
 - Identity Proof (Voter ID, Driving License, PAN, Aadhar)

 - Experience Certificates.
 - Clearance Certificate from Last Employer.
 - Last 03 Month Salary Slip/ Bank Statement Certificate.
 - Proof of Medical Fitness by Certified Hospital and Covid-19 (RT-PCR) Investigation with Negative results.
- 3. Therefore, you are required to join your duties on May 17, 2021.

Wish you all the best for your association with Nagata Group (India Operations)

Thanking you,

Nagata Auto Engineering India Pvt. Ltd.

Mr. C.S. Sharma (Plant Head)

Druma

Regd. Office: Plot No. 154 - 155, Sector - 3, IMT Manesar, Gurugram - 122050 (Haryana) India
Landline: +91 - 124 - 4389592-5 Fax: +91 - 124 - 4389591
Plant I: Plot No. C-463 & 464, Ansal Pionner Industrial Park Pathreri, Bilaspur, Gurugram - 122413 (Haryana) India
Landline: +91-8818800919; Email: info@magata-seipl.com
Plant II: Survey No. 752 & 753, Village Sadat Pura, Taikk Detroj Rampura, Kadi - Vitthalapur Read, Distt. Ahmedabad - 382120 (Gujarat) India.
Landline: +91 - 9081000351; Email: gujarat@nagata-seipl.com
Wabaite: Luguw nogataindia.com. CNI - 1176.00n1092013517cn46702



eased to offer you employment with CtrlS Datacenters Limited on the terms and conditions set out in this ent letter and in the annexure attached to this Appointment Letter. By signing this Appointment Letter and the you acknowledge having received, read and understood the terms set out in the Appointment Letter and in xure and agree to be bound by the same.

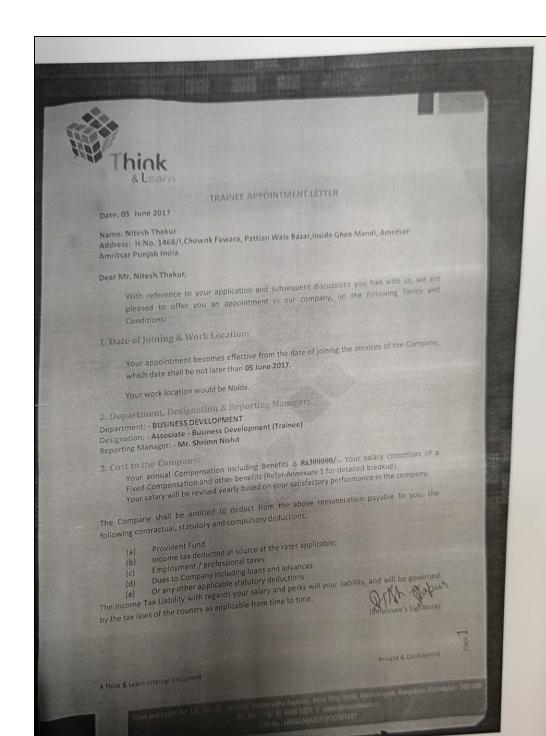
Name	Subhash Kumar Yaday
Designation	Associate Engineer
Grade	LO
Fixed Sal Per annum	231600
Performance Linked Pay	36000
PF Employer Per annum	21600
ESI	10800
Total CTC Sal per annum	300000

		Yearly Earnings	Amount in R
Monthly Earnings	Amount in Rs		105600
Basic	8800	Basic	66000
	5500	HRA	19200
HRA	1600	Conveyance	25800
Conveyance	2150	Special Allowance	
Special Allowance	1250	Medical Reimbursement	15000
Medical Reimbursement		A. Fixed Salary	231600
A. Fixed Salary	19300	B. Performance Linked Pay	36000
B. Performance Linked Pay	3000	C. Employer Provident Fund	21600
C. Employer Provident Fund	1800		10800
D. Employer ESI	900	D. Employer ESI	300000
Total CTC (A+B+C+D)	25000		

> You will be on a probation period for 6 months. Your Performance Linked Pay of 6 months' probation will be released subject to your performance after completion of probation.

After confirmation of Services, Performance linked pay will be released on monthly basis proportional to your performance.

In addition to the Appointment Letter and Annexure hereto, you shall be signing the 'Employee Confidentiality, Invention and Non-Solicitation Agreement' and such other agreements as may be required with the Company.





PERSONAL & CONFIDENTIAL (IN DUPLICATE)

Ref: GC/YA/90001192 July 31, 2017

Mr. Jaspreet Singh House No. 1303, Baba Deep Singh Nagar, Tarn Taran Road, Amritsar - 143001.

As discussed and mutually agreed upon, we are pleased to offer you the position of Assistant Manager – Supplier Quality Assurance for our Automotive Engine Business, to be based at Aurangabad in salary level G-I and functional level M-6.

You will be entitled to all other perks and facilities as per functional level.

This offer is being given to you on the basis of references provided by you and checked by our company in your application at the time of interview. If at any point of time the management finds that the any particulars supplied by you either in application form or at the time of interview are incorrect, this offer stands cancelled with immediate effect before / after joining with us.

Meanwhile, you are advised to contact Mr. Sanjay Shelke, at the address given below, who will arrange for your medical examination at the earliest.

Light Engines Unit I, J-2, MIDC Industrial Area, ChikalthanaAurangabad 431210 Phone: 9158881452

At the time of joining you are requested to submit following documents:-

- Copy of Pan Card.
 Copy of all Credentials along with the originals for verification.
 Copy of Experience and Release Letter from your present employer.

This offer will remain valid and is contingent upon the successful clearance of:

- Verification of educational documents
 Verification of past employment history
 Pre Medical health check up

Meanwhile, we would request you to please return the duplicate copy of this letter, duly signed, as confirmation of your acceptance and also indicate when you will be joining us. If you do not join us by 10.08.2017 our offer will stand automatically withdrawn.

Yours faithfully, For Greaves Cotton Limited,

Ganesh V Chandan Chief Human Resources Officer

Greaves Cotton Limited

www.greavescotton.com

Registered Office: 3rd Fioor, Motilal Oswal Tower, Junction of Gokhale & Sayani Road, Prabhadevi, Mumbai 400 025, India.

Tel: +91 22 33551700 Fax: +91 22 33812799 CIN: L99999MH1922PLC000987

Date: 27th March 2017

Location - Amritsar

Dear Varun Chopra

With reference to your interview with us, we are pleased to inform that you are shortlisted for the position of "Digital Marketing Executive" as per the terms and conditions discussed with you.

You will be entitled to an all-inclusive Annual Compensation (Cost to Company) of Rs. 2,50,000/- (Two Lac Fifty Thousand only) as discussed and agreed.

If you agree to these terms, we would like you to join our company tentatively on 1st June 2017.

This letter is intended only as an 'Expression of Interest' of the potential offer from Kochar Infotech (P)

Please note that:

- The offer will be withdrawn in case you do not notify a delay in joining or we are unable to agree to an alternate joining date.
- 2. The final offer for employment shall be made to you at the sole discretion of the Company and there is no obligation on the Company to do so.
- An employee-employer relationship between you and Company shall be established only upon the Company's issuance and your acceptance of a legally binding agreement of employment/Appointment letter.
- 4. The offer will be withdrawn in case you do not give acceptance by 28th March 2017.

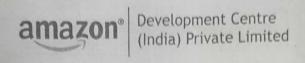
Acceptance: I have clearly read this letter and fully understand the terms and conditions of my employment and I accept the same without any reservations.

Date

Signature of the candidate

Authorized Signatory

This FMT is the property of KOCHAR Pvt Ltd., its contents shall not be reproduced either in part or full without the written permission of approval authority.



LETTER OF INTENT

Date: 07/03/17 Name: Sayseat from GNV Dear Supred

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate at Noida facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR 197,000 1. Annual Base Pay of INR 163 450 , (Rupees per annum payable in arrears in accordance with Amazon India's standard payroll practice and (Rupees

subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or

otherwise

Variable Pay of INR (Rupees

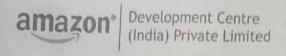
Per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India Tel: +91-40-4345 1111 Fax: +91-40-4345 1454 www.india.amazan.com CIN: U72200KA2004FTC034233





LETTER OF INTENT

Name: Dilpret Kaul

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate at Noida facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR), payable as per the following structure

- (Rupees

 1. Annual Base Pay of INR 167, 400, (Rupees

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 1. Annual Base Pay of INR
 - Variable Pay of INR 29 (Rupees)
 per annum, payable on duarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Dillacet laur

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, In Tel: +91-40-4345 1111 Fax: +91-40-4345 1454 www.india.amazon.com CIN. U72260KA2004FIC034233



BRAHMAAND EDUTAINMENT

(Territory Partner Punjab- SPACE)



Ref. No: - SPACE/PB/LDH/HR/2017

Date: 09/03/2017

To

NITESH THAKUR Mobile: 8054883395

Subject: OFFER LETTER FOR THE POST OF Educator

This is with reference to your interview held at Mandi Gobindgarh; we are pleased to offer you the post of "Educator" with Brahmaand Edutainment, as per the following terms:

- Your date of joining for training will be 15th March, 2017. Failing to report for Training at SPACE's Delhi office (for induction and training) on the same date, the offer stands automatically cancelled. (Any request for the extension or change of the reporting date other than mentioned in this Paragraph may be entertained or rejected at the sole discretion of the company and any decision in this regard taken by the company shall be Final.)
- 2) You will be governed by the rules & regulations as per applicable Acts and Norms adopted by Brahmaand Edutainment and enforced, amended or altered from time to time during the course of your employment.
- 3) As the member of the organization that practices flexibility and continuous improvement in work process & Practices, your role and responsibilities may vary.
- 4) You will be on probation period of six month after the completion of Training. After the probation period your performance will be assessed and if found unsatisfactory; probation period may be extended.
- 5) During the training, You will be offered Stipend of Rs. 15,000/ pm Accommodation charges will be borne by you.
- 6) The salary of Rs. 20,000/-would start after the successful completion of your training till the probation time of minimum six months.
- 7) Incase Educator need to leave the job then he/ she needs to give three month notice after completion of training till their time in the company irrespective of the probation period.
- 8) You will be eligible to the benefits of the Organization's Leave Rules and other HR Policies after the completion of your Probation Period in the Organization.
- 9) After completion of Probation period, you will get the appointment letter and undertaking cum indemnity bond.
- 10) After the completion of the probation of the employee, the salary may be increased depending upon the analysis of the work done during the probation time period.
- 11) Educator has to use their own laptop & vehicle and mobile phone, only the Sim will be provided by the
- Traveling allowance at actual would be given and additional allowance of Rs.1500 would be given as internet/ stop charges starting of probation period.



LG Soft India Private Limited

Embassy Tech Square, Marathahalli-Sarjapur Outer Ring Road, Bangalore - 550 103, India T.+91-80-6615-5000 F:+91-80-6615-5100 Website: www.lgsoftindia.com CIN: U85110KA1998PTC023521

24-Jan-2017

Surbhi Khanna Dehradun

OFFER OF EMPLOYMENT

Dear Surbhi,

We are pleased to offer you employment in our company at Bangalore, as "Software Engineer" on the following terms and conditions:

- 1. Your compensation package on cost to company (CTC) basis would be Rs. 5,29,000/- per annum. This would comprise of basic salary, allowances, company's provident fund contribution, benefits and reimbursements as governed by company's personnel policies and the Income Tax regulations in force from time to time. The breakup of your compensation package is attached.
- An appointment letter would be issued to you upon your joining our organization. You are required to sign a Code of Conduct and a Non-Disclosure Agreement as part of the appointment formalities.
- 3. You will be on probation for a period of three months from the date of joining. Your probation period may be extended, if considered necessary, at the sole discretion of the company.
- 4. This offer of employment is based on the information provided by you and by accepting this offer you specifically authorize the company or any external agency appointed by the company to verify your educational, employment history, conduct and any other background checks prior to your joining the company or thereafter. You shall extend your cooperation during such verification. This offer and company or thereafters are the withdrawn or terminated if any information and the state of the company of the company of the state of the company of the state of the company of the com subsequent appointment may be withdrawn or terminated if any information provided by you is found to be false or willfully suppressed.
- You are required to inform us if there are any agreements, oral or written, which will restrain you from accepting this offer or from discharging your duties effectively on appointment.
- Please sign and return the duplicate copy of this letter in acceptance of our offer on or before 25-Jan-2017.
 You are required to join our organization on or before 30-Jan '17 as discussed, failing which this offer stands withdrawn.

We look forward to your joining the LGSI family.

OFFER ACCEPTANCE

I accept the above offer and would join on urbhi

(Surbhi Khanna)



SANDHU CONSTRUCTIONS

BUILDING CONTRACTORS & GENERAL ORDER SUPPLIERS

H. No. 1368, Chowk Tej Nagar, Sultanwind Road, Amritsar. (Pb)

Ref. No. S.C/16/14

(M) 093563-52621 PAN - ALTPK7919C

Dated 5/12/2016

APPOINTMENT LETTER

Mr. Supreet Singh S/o Kuldeep Singh R/o H.No. 3272/18, Gali Telian, Gate Hakiman, Amritsar.

Dear Sir,

Sub. :- Appointment Letter for the post of "Civil Engineer"

With reference to your application and personally Interview you had with us. We are please to appoint as "Civil Engineer' from 05.12.2016 (Site: Subham Enclave, G.T. Road, Daburji, Amritsar).

SALARY: You consolidated emoluments package will be Rs. 10,000/- (Ten Thousand Only) p.m. The break-up of this package is as under:-

You will be private sector Rules and Regulations applicable to your post from time to time.

Thanking you.

For Sandhu Constructions

Prop./ Authorised Signatory



RALSON (INDIA) LIMITED

CIN-U51909DL1974PLC042836 (AUTO DIVISION)

Works: 25th Mile Stone, Village: Mallipur, G.T. Road, Doraha-141421 Phone No. 01628-259007, 259802, 93575-11525, 84370-11513-14

Ref No/RLS/2016

Dated 21.11.2016

Mr.Himanshu Sharma S/o Sh.Naresh Kumar Sharma 143/6.Gali Subedaran,I/S Hathi Gate Amritsar,PB.

Gentleman,

This has reference to your application dated nil and the subsequent interview you had with us, you have been appointed as Graduate Trainee Engineer in Production department with effect from 21.11.2016 on the following terms and conditions:

- 01 You will be paid a Basic salary of Rs 5100.00 per month.
- 02. In addition to that you will be entitled to the following monthly allowances:

 CCA

 Rs.2300.00 per month.

 Rs.2840.00 per month
- 03. You will be entitled to P.F., Bonus, Gratuity and other perks as per rules applicable to the company and amended from time to time.
- 04. You will be on probation for a period of six months and after satisfactory completion of the probationary period your service will be confirmed in writing.
- 05. Your place of posting shall be at our works at vill. Mallipur, Doraha but you are liable to be transferred to any other branch, post or place or sister concern whether in existence or may establish/open its works or branch.
- 06. You will devote full time to the work of the company and will not undertake any direct or indirect business or work honorary or remuneratory, except with the prior permission of the Management in each case.

