

Women Welfare & Sexual Harassment Cell

For gender equality & gender justice in all its intervention & practices Woman Welfare & sexual harassment Cell was established under the Act No. 20 of 1990 of Govt. of India The Cell is responsible for looking into any complaints filed by students & staff about Woman Grievances at the college.

According to the Hon. Supreme Court of India definition of sexual harassment is any unwelcome sexually determined behaviour, such as:

- Physical contact and advances
- Demand or request for sexual favours
- Sexually Colored remarks
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature

The functions of the cell are to purely safeguard the rights of female students, faculty and staff members of women and also to provide a platform for listening to complaints. TO facilitate speedy delivery of justice, meetings are organized regularly. The cell processes oral and written complaints.

Role & Responsibilities

1. The foremost responsibility of this cell is to safeguard the self esteem and rights of the women in the college, empowering them to take part in all the activities of the college and thereby make them to feel that they are no longer inferior to men.
2. Women's welfare cell renders its support for the upliftment of girl students of rural work.
3. Women's welfare cell also provides a platform to uphold the dignity of women at work.
4. Any type of sexual harassment i.e. physical, verbal or mental shall come under the purview of the cell, and it is empowered to initiate legal actions against such offences.

Functions

- Women's Empowerment through Education.
- Solving women related issues and complaints.
- Creating awareness about women's welfare and conducting programmes concerning women's welfare.
- Handle case works and counselling.
- Improving interpersonal skill.
- Creating awareness against harassment.
- Promotion of gender amity.
- Organizing seminar/workshops on legal rights of women.
- Organize cultural programmes with the basic objectives of increasing awareness in women.

Women Welfare & Sexual Harassment Cell Members

- 1. Dr. Pooja Mahajan HOD(Applied Science)**
- 2. Dr. Rachna(HOD MCA)**
- 3. Dr. Leena Jain(HOD IT)**
- 4. Dr. Malti Puri(Asso. Prof. ECE)**
- 5. Ms. Manmeet (Chief Student Coordinator)**
- 6. Ms. Lashika(Student Coordinator)**